



MEMBER OF TRADING POINT GROUP

LOYALTY PROGRAM TERMS AND CONDITIONS

LOYALTY PROGRAM - TERMS AND CONDITIONS

A. Introduction

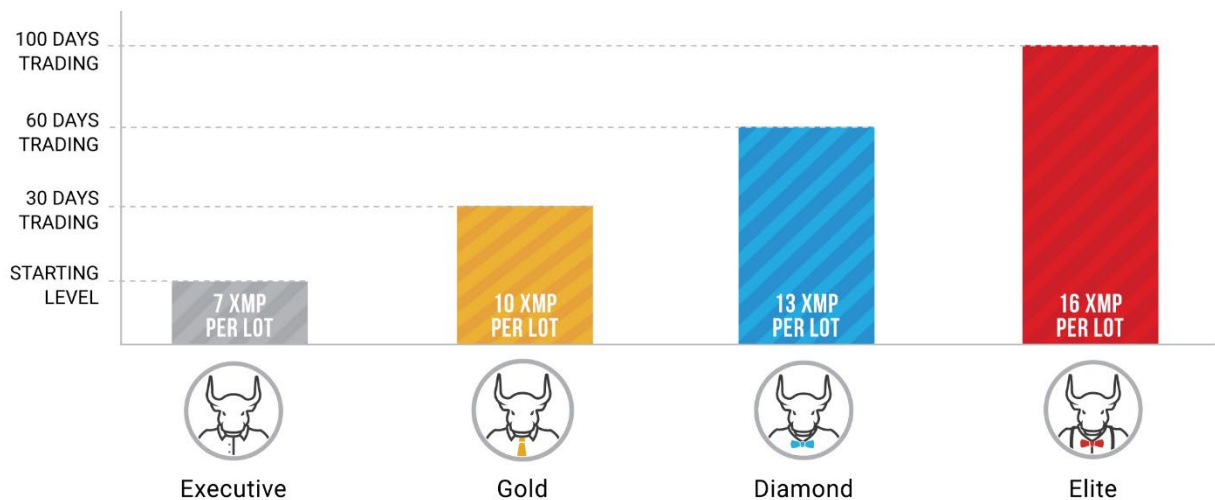
1. XM Global Limited operating under the trading name XM is a Securities Service Provider Licensee regulated and authorised by the Financial Services Commission ("FSC") in Belize (hereinafter called the "Company").
2. The "**Loyalty Program**" Terms and Conditions is an integral part of the "**XM Business Terms and Policies**" and provisions set herein are considered as an annex of all "**XM Business Terms and Policies**".

B. Conditions of Eligibility

1. Subject to, and without prejudice to, all other Business Terms and Policies, the offer is available to the Company's clients who have satisfied the Eligibility Criteria for the offer ("**Eligible Clients**") as set out in the sections following hereinafter.
2. The "**Loyalty Program**" may be offered by the Company from time to time to clients who open real trading accounts with the Company, in cases where such clients are referred to the Company via specific websites and/or social network sites in the context of certain specific promotions, and/or surveys that the Company may be running from time to time on such specific websites and/or social network sites.
3. The Company, at its reasonable discretion, offers the "**Loyalty Program**" to any Client(s) and/or any countries / regions as it deems appropriate and for as long as the Company deems to provide it.
4. Only persons who can form legally binding contracts under the laws applicable in their country of residence may participate in the "**Loyalty Program**". Without limiting the foregoing, participation in the "**Loyalty Program**" is not allowed for persons under the age of 18 or otherwise under legal age in their country of residence ("minors"). **If you are a minor, you may not participate in the "Loyalty Program"**.
5. Participation of "**Intermediaries/Related Parties**" in the "**Loyalty Program**" is prohibited. If the registration and / or trading data of a participant in the "**Loyalty Program**" corresponds with the registration and / or trading information, including but not limited to IP address, of another participant in the "**Loyalty Program**", the Company reserves the right to regard this matching as a reason for immediate disqualification. For the purposes hereof, the term "**Intermediary(ies)/Related Party(ies)**", when used in these Terms & Conditions, unless the context otherwise requires, shall mean to include any person or entity bearing a relationship with any participant in the "**Loyalty Program**", including, without limitation:
 - a) family members, such as brothers, sisters, spouses, ancestors, lineal descendants and collateral descendants;
 - b) person or entity, whom any participant in the "**Loyalty Program**", directly or indirectly through one or more intermediaries, controls, or whom, directly or indirectly, through one or more intermediaries, is controlled by, or is under common control with any participant in the "**Loyalty Program**"; for purposes of this definition, the term "**control**" (including, with correlative meaning, the terms "**controlled by**" and "**under common control with**"), as used with respect to any participant in the "**Loyalty Program**", shall mean the possession, directly or indirectly through one or more intermediaries, of the power to direct or cause the direction of management policies of such person or entity, whether through ownership of voting securities or otherwise.
6. Similarly, persons associated in any manner whatsoever with the Company and/or with the specific websites and/or social network sites on which the Company may be running from time to time certain specific promotions, contests and/or surveys, in the context of which access to the "**Loyalty Program**" is offered, are not allowed to participate in the offer.

C. Specific “Loyalty Program” Terms

1. Eligible Clients, who meet the criteria set forth herein are able to participate in the Company’s Loyalty Program and earn XM points (“XMP”), which will be calculated according to traded volume with special multiplier set respectively to following Loyalty Statuses:
 - a) “**Executive Level**” - **7XMP** per every round turn standard lot traded and or **0.07XMP** per every round turn micro lot traded.
 - b) “**Gold Level**” - **10XMP** per every round turn standard lot traded and or **0.10XMP** per every round turn micro lot traded.
 - c) “**Diamond Level**” - **13XMP** per every round turn standard lot traded and or **0.13XMP** per every round turn micro lot traded.
 - d) “**Elite Level**” - **16XMP** per every round turn standard lot traded and or **0.16XMP** per every round turn micro lot traded.
2. Round turn trade will be considered as invalid to generate XM points (“XMP”) in XM Loyalty Program, in the event when its duration will be equal or shorter than ten (10) minutes.
3. The “**Loyalty Program**” is only available for Standard and Micro trading accounts. XM Ultra Low trading accounts are not eligible to participate in the “**Loyalty Program**”.
4. Eligible Clients with their first deposit are promoted to “**Executive Level**” – further promotions depend on cumulated number of traded (business) days according to the following diagram:



5. Eligible Clients will be demoted to “**Executive Level**” in case of trading inactivity according to the same principle applied in direction of promoting (e.g. trading inactivity for 30 business days, 60 business days, etc.).

Example: It takes 100 active business days in order to reach “**Elite Level**”, therefore it takes 100 days of trading inactivity in order to be demoted to “**Executive Level**”. Clients are always demoted to “**Executive Level**”, there is no gradual demotion like from “**Elite**” to “**Diamond Level**”.


6. In the event of demotion to “**Executive Level**” all previously earned XM points (“XMP”) are lost and therefore XMP count is reset to “0”. Recovery of the lost XMPs is not possible, however new XMPs will be earned according to Loyalty Status and trading volume instantly once trading is recommenced.

7. Eligible Clients who are at the “**Executive Level**” and are inactive (i.e., no trading activity) for forty-two (42) consecutive business days will lose any awarded XM points (“**XMP**”).
8. Any previously awarded XMPs will expire if, at least, twelve (12) months have passed without being redeemed or unclaimed.
9. Any earned XM points (“**XMP**”) can be redeemed by dedicated functionality in Members Area anytime and credited to any of Eligible Clients’ Account(s) as Trading Bonuses (all Loyalty statuses) according to following formula:

Credit:

CREDIT

CREDIT = XMP ÷ 3



Example: Your current balance is equal to 10,000 XMP. You decide to redeem 3,000 XMP as a **credit trading bonus**. By using the convenient Credit Bonus Redeem tool in the Members Area, the amount will be automatically converted to give you 1,000 USD as credit bonus and leaving you with a new available balance of 7,000 XMP to be redeemed later.

10. Any earned XM points (“**XMP**”) can be additionally used in many other various promotions offered from time to time by the Company.

D. General Terms

1. Please note that it may take up to 24 hours before any bonus is added to the account of an Eligible Client who meets all of the criteria set forth herein.
2. The “**Loyalty Program**” is only available for Standard and Micro trading accounts. XM Ultra Low trading accounts are not eligible to participate in the “**Loyalty Program**”.
3. CFDs on Cryptocurrencies are not eligible for generating XMPs with the exception of Thematic Crypto Indices.
4. The “**Loyalty Program**” applies to all clients who open real Account with the Company in accordance with the rules set herein and granted trading bonuses may be used for trading purposes only and cannot be withdrawn.
5. Any withdrawal of funds from an Eligible Client’s real Account(s) with XM will cause the removal of the previously awarded Credit proportionally to the percentage of the requested amount of the withdrawal from the respective Eligible Client’s real Account with XM. Below you can find some examples for your better understanding:

Redeemed XMP	Credit Received	Profits generated from trading with the Credit	Deposit Amount	Balance available for withdrawal	Amount of requested withdrawal	Amount of Credit removal
3,000	USD 1,000 (3,000 ÷ 3 = USD 1,000)	USD 1,500	-	USD 1,500	USD 750 (50% on USD 1,500)	USD 500 (50% on USD 1,000)

900	USD 300 (900 ÷ 3 = USD 300)	USD 200	USD 300	USD 500	USD 225 (45% on USD 500)	USD 135 (45% on USD 300)
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6. In the event of internal transfers between trading Accounts with the Company, trading bonuses previously credited to sending account will be moved proportionally to the percentage of transferred balance into receiving account. No new / additional trading bonuses will be credited upon internal transfer to receiving account. In case that receiving account is not eligible for trading bonuses, amount of trading bonuses deducted from sending account will not be credited into receiving account and therefore that proportion of trading bonuses will be nullified.
7. Trading Bonuses cannot be separately transferred between, or from Eligible Clients' real trading Accounts with the Company.
8. In the event that any Eligible Client maintains open positions in the trading account(s) during the submission of a withdrawal request or of internal transfer, the same conditions apply to the bonuses as the above clauses. More specifically, the submission of a withdrawal request or an internal transfer will cause the removal of any previously awarded trading bonus(es) proportionally to the percentage of the requested amount of the withdrawal over the available balance combined with the Open Profit & Loss of the Eligible Client's trading account.
9. The Company reserves the right, at its reasonable discretion:
 - i. to decline registration of any participant in the "**Loyalty Program**"; and
 - ii. disqualify any participant in the "**Loyalty Program**" who tampers or attempts to tamper with the operation of the "**Loyalty Program**", or breaches these terms and/or any of the "XM Business Terms and Policies" set forth on the Company's website.

Under no circumstances shall the Company be liable for any consequences of any trading bonus cancellation or decline, including, but not limited to, order(s) closure by Stop Out.

10. The Company reserves the right, at its reasonable discretion, to discontinue the offering of this "**Loyalty Program**" to any of its clients, without having to explain the reasons. Such clients will be informed via email.
11. Clients may opt-out from the "**Loyalty Program**" whenever they wish. Please send your request at the following email address: nobonus@xm.com and the relevant department will process your request and inform you accordingly.
12. The Company reserves the right to alter, amend or terminate the "**Loyalty Program**" or any aspect of it at any time. It is recommended that participants in the "**Loyalty Program**" consult these Terms & Conditions on the Company's website regularly. Please note that taking part in the "**Loyalty Program**" constitutes acceptance and agreement to abide by any such alterations, amendments and/or changes.
13. Any indication or suspicion, in the Company's sole discretion, of any form of arbitrage (including but not limited to risk free profiting), abuse (including but not limited to participant's trading activity patterns that indicate that the participant solely aims to benefit financially from the Credit Bonus without being genuinely interested in trading in the markets and/or taking market risk), fraud, manipulation, cash-back arbitrage connected to a trading bonus or any other forms of deceitful or fraudulent activity, will nullify all previously credited trading bonuses of the Eligible Client's real trading Accounts with the Company and/or any and all transactions carried and/or profits or losses garnered therein. In these circumstances, the Company reserves the right, at its sole discretion to close/suspend (either temporarily or permanently) all such Eligible Client's real trading Account(s) with the Company, cancel all orders and annul all profits of such participant. In these circumstances, the Company shall not be liable for any consequences of the trading bonus cancellation, including, but not limited to, order(s) closure by Stop Out.

14. In the event that Account becomes Dormant all previously awarded trading bonus(es) will be immediately withdrawn from the respective Eligible Clients real Account with the Company.
15. No partner's commissions are paid for trading on trading bonus funds.
16. No XMPs are generated from trading on trading bonus funds.
17. This promotion may be redeemed only once by any Eligible Client.
18. Taking part in the "**Loyalty Program**" constitutes acceptance of these Terms & Conditions and of the Business Terms and Policies set forth on the Company's website.
19. The "**Loyalty Program**" is available for a limited period of time only, as indicated in the rules of engagement of the specific promotion, and/or survey of which the "**Loyalty Program**" is mentioned to be a part.
20. The "**Loyalty Program**" terms shall be governed by and construed in accordance with the Laws of Belize. Any dispute or situation not covered by these terms will be resolved by the Company in the manner it deems to be the fairest to all concerned. That decision shall be final and/or binding on all entrants. No correspondence will be entered into.
21. If any of "**Loyalty Program**" terms were to be translated into a language other than English, then the English version of these terms shall prevail where there is an inconsistency.

E. Risk Warning

1. Forex and CFD trading involve a significant risk to your invested capital. Please read and ensure you fully understand our Risk Disclosure, available on the Company's website.

APPENDIX A

	Lots for 7 XM Points	Indicative value of 1 lot (USD)	Value of Lots needed for 7 XM points in USD
Cash Indices			
Australia 200	30	4,800	143,996
CA60Cash	109	919	100,213
China50Cash	7	12,468	87,279
ChinaHCash	125	802	100,189
EU Stocks 50	28	4,739	132,683
France 40	35	7,942	277,965
Germany 40	31	17,424	540,133
GerMid50Cash	7	28,823	201,758
GerTech30Cash	30	3,614	108,427
Hong Kong 50	35	2,372	83,019
Italy 40	4	30,916	123,664
Japan 225	900	231	207,882
Netherlands 25	137	842	115,287
SA40Cash	35	3,935	137,733
Sing30Cash	470	213	100,121
Spain 35	10	10,390	103,900
Switzerland 20	12	12,691	152,294
Taiwan	35	1,743	61,005
UK 100	25	9,422	235,550
US 500	95	4,428	420,661
US Tech 100	35	15,137	529,809
US2000Cash	140	1,861	260,479
USDx	98	1,027	100,664
Wall Street 30	15	34,149	512,242
Future Indices			
EU Stocks 50	16	4,763	76,204
France 40	19	7,952	151,097
Germany 40	18	17,543	315,778
Japan 225	390	231	90,013
Switzerland 20	8	12,731	101,851
UK 100	9	9,419	84,772
US Tech 100	15	15,290	229,346
VIX	1500	16	23,438
Wall Street 30	8	34,368	274,944
US 500	55	4,465	245,555

Soft Commodities			
US Cocoa	8	3,372	26,972
US Coffee	2	15,650	31,300
US Sugar	10	2,335	23,350
US Wheat	11	2,661	29,266
US Cotton	2	7,979	15,958
US Corn	15	1,959	29,378
US Soybeans	8	5,526	44,208
Energies			
Brent	14	7,403	103,635
BRENTCash	14	7,675	107,443
London Gas Oil	10	2,944	29,435
Natural Gas Futures	2	2,661	5,322
NGASCash	12	2,591	31,086
OILCash	14	7,199	100,779
WTI Oil	14	7,206	100,877
WTI Oil Mini	139	721	100,156
Metals			
High Grade Copper	9	7,479	67,307
Palladium	1	12,607	12,607
Platinum	2	9,282	18,565
XPTUSD	2	10,000	20,000
XPTUSDmicro	11	1,000	11,000
XPDUSD	1	9,000	9,000
XPDUSDmicro	9	900	8,100

Turbo Stocks			
Apple_turbo	55	1850	101,734
Microsoft_turbo	25	4073	101,820
Amazon_turbo	59	1695	100,017
Google_turbo	69	1465	101,095
Facebook_turbo	22	4609	101,395
Adidas_turbo	55	1822	100,198
BP_turbo	168	598	100,506
Tesla_turbo	57	1,776	101,226
Nvidia_turbo	12	9,039	108,473
Alibaba_turbo	127	793	100,660
Netflix_turbo	19	5,535	105,165
AMD_turbo	65	1,541	100,172

Thematic Indices			
ElectricVehicles	30	986	29,580
Crypto_10	3	7,755	23,265
FAANGs_10	20	2,236	44,720
Blockchain&NFT	50	386	19,300
ChinaInternet	20	1,111	22,220
AI_INDEX	25	1,533	38,325
TrumpWinners	50	1,045	52,269
HarrisWinners	50	1,070	53,499
ObamaWinners	50	1,070	53,499
LATAM_INDEX	25	1,379	34,473
Altcoins_INDEX	30	5,000	150,000

Stocks CFDs	Lots for 7 XM Points	Indicative value of 1 lot (USD)	Value of Lots needed for 7 XM points in USD
USA			
3DSystems	3306	30	100,007
3MCo	99	1018	100,782
Abbott	98	1025	100,479
AbbVie	61	1642	100,168
AbercFitch	56	1798	100,702
ACADIA	642	156	100,152
Accenture	33	3056	100,833
Adobe	18	5700	102,604
AdvanceAutoParts	168	599	100,582
AdvMicroDev	62	1637	101,485
Aes	560	179	100,156
Aflac	113	891	100,711
Agilent	79	1267	100,069
AGNC	1031	97	100,007
AIG	134	751	100,668
Airbnb	66	1529	100,881
AirProductsAndChemicals	40	2533	101,304
Akamai	111	902	100,150
AlaskaAir	250	400	100,088
Albemarle	100	1004	100,385
Alcoa	237	423	100,287
Alibaba	133	755	100,462
AlignTechnology	42	2430	102,041
Allegion	87	1161	100,994
Alliance	221	454	100,367
Alliant	197	509	100,194

Allscripts	1459	69	100,014
Allstate	63	1595	100,498
AllyFinancial	247	405	100,072
Altria	218	460	100,193
Amazon	51	1975	100,720
AMC	1039	96	100,004
Ameren	142	706	100,280
AmericanAirlines	902	111	100,077
AmericanEagle	519	193	100,193
AmericanElectric	115	876	100,769
AmericanTower	52	1947	101,252
AmericanWaterWorks	78	1282	100,004
Ameriprise	24	4341	104,183
AmerisourceBergen	45	2223	100,037
AMETEK	60	1669	100,116
AMEX	43	2360	101,476
Amgen	33	3093	102,081
Amphenol	148	679	100,418
AnalogDevices	44	2291	100,804
AnnalyCapital	528	190	100,109
ANSYS	31	3274	101,491
AnteroResources	302	332	100,324
Anthem	19	5309	100,871
Aon	34	2949	100,278
AOSmith	124	812	100,694
Apache	341	294	100,254
Apple	46	2213	101,819
AppliedMaterials	42	2419	101,585
Applovin	116	867	100,589
Aptiv	144	698	100,519
Arch Capital	110	915	100,628
ArcherDaniels	160	626	100,144
AresCapital	478	209	100,093
AresManagement	73	1384	101,017
Arista	28	3640	101,906
Arm Holdings	80	1256	100,496
ArthurJGallagher	38	2634	100,098
Assurant	61	1642	100,186
AT&T	535	187	100,125
Atlassian	55	1820	100,111
AtmosEnergy	87	1152	100,198
Autodesk	41	2466	101,098
AutomaticData	43	2371	101,944
Autozone	4	28394	113,578
Avalonbay	50	2016	100,785
Avangrid	284	353	100,351

Avantor	476	210	100,031
AveryDennison	47	2164	101,687
AvisBudget	94	1072	100,806
Baidu	112	899	100,699
BakerHughes	291	344	100,235
BallCorp	167	601	100,350
Baxter	302	331	100,038
BectonDickinson	44	2288	100,670
BerkshireHathaway	25	4063	101,579
BestBuy	122	824	100,546
BeyondMeat	1457	69	100,023
Bill	188	533	100,176
Biogen	45	2251	101,282
Biomarin	124	813	100,769
BioNTech	125	800	100,044
Black&Decker	126	799	100,655
Blackberry	4009	25	100,025
Blackrock	13	7894	102,627
Blackstone	81	1236	100,132
Boeing	55	1849	101,692
BofAmerica	245	410	100,340
BofNewYork	166	606	100,530
Booking	2	39264	78,528
BorgWarner	314	319	100,009
BostonProperties	163	614	100,131
BostonScientific	132	762	100,584
BristolMyer	250	401	100,275
Broadcom	58	1750	101,500
Broadridge	51	1996	101,814
Brookdale	1361	74	100,034
Brown-Forman	239	419	100,129
Bumble	1031	97	100,007
CabotOil&Gas	372	269	100,105
Cadence	32	3160	101,125
Campbell	223	450	100,372
CapitalOne	72	1389	100,008
CapriHoldings	300	334	100,170
CaraTherapeutics	35088	3	100,001
Cardinal	105	956	100,412
Carmax	137	730	100,010
Carrier	158	635	100,385
Catalent	177	566	100,129
Caterpillar	31	3310	102,612
Cboe	59	1714	101,129
CBRE	115	874	100,464
CDW	46	2178	100,209

Celanese	75	1348	101,100
Cemex	1619	62	100,054
Centene	150	669	100,350
CenterPoint	331	303	100,260
CenturyAluminum	495	202	100,015
CFIndustries	143	700	100,157
CharlesSchwab	135	741	100,096
Charter	34	3009	102,289
CheckPoint	60	1685	101,088
Cheniere	58	1744	101,129
Chesapeake	120	836	100,326
Chevron	64	1567	100,262
Chewy	415	241	100,202
Chipotle	162	619	100,254
CHRobinson	114	878	100,109
Chubb	40	2543	101,714
Church&Dwight	95	1055	100,235
CIENA	214	469	100,462
Cigna	31	3249	100,713
CincinnatiFinancial	86	1171	100,723
Cintas	15	7032	105,486
Cisco	213	471	100,291
Citigroup	155	646	100,184
CitizensFinancial	278	360	100,038
Clorox	76	1327	100,837
Cloudflare	119	847	100,835
CME	51	1961	100,021
CMS	170	589	100,088
CNX	404	248	100,212
Coca-Cola	158	633	100,085
Cognex	212	473	100,287
Cognizant	147	683	100,416
Coinbase	45	2253	101,365
Colgate-Palmolive	105	960	100,837
Comcast	263	380	100,032
Comerica	199	505	100,445
Conagra	356	281	100,196
ConocoPhil	88	1149	101,094
ConsolidatedEdison	113	887	100,276
Constellation	41	2494	102,264
Cooper	117	856	100,094
Copart	186	540	100,514
Corning	261	384	100,146
Corteva	191	526	100,456
CoStar	136	740	100,572
Costco	12	8631	103,567

Coty	1027	97	100,030
Credicorp	62	1626	100,831
Crowdstrike	26	3871	100,641
Crown	138	726	100,243
CrownCastle	104	967	100,568
CSX	298	336	100,068
Cummins	37	2720	100,644
CVS	177	568	100,448
Danaher	42	2410	101,237
DardenRestaurants	69	1457	100,505
Datadog	77	1315	101,224
DaVita	73	1380	100,714
Deere	28	3634	101,762
Dell	71	1420	100,845
Delta	211	474	100,025
DentsplySirona	404	248	100,232
Devon	208	482	100,235
DexCom	90	1111	100,026
Diamondback	49	2069	101,401
DicksSporting	50	2006	100,320
Digital Realty	70	1437	100,618
DiscoverFinancial	76	1320	100,335
Discovery	1385	72	100,066
Disney	102	987	100,674
DollarGeneral	80	1257	100,588
DollarTree	95	1060	100,705
Dominion	204	492	100,266
DoorDash	93	1076	100,101
Dover	57	1773	101,047
Dow	189	529	100,028
DraftKings	268	374	100,326
Dropbox	443	226	100,052
DTE	92	1093	100,542
Duke	101	998	100,773
DuPont	127	793	100,692
DXC	550	182	100,018
EastmanChemical	105	960	100,821
Eaton	32	3186	101,944
Ebay	191	525	100,351
Ecolab	43	2363	101,588
Edison	140	718	100,576
Edwards	110	914	100,496
ElectronicArts	73	1386	101,204
EliLilly	12	8987	107,839
Emerson	92	1099	101,080
EnergyTransfer	613	163	100,103

Enphase	102	988	100,817
Entergy	95	1057	100,401
EnterpriseProducts	344	291	100,001
EOGResources	79	1266	100,038
Epam	55	1847	101,602
EQT	271	370	100,365
Equifax	42	2410	101,203
Equinix	14	7497	104,960
EquityResidential	149	676	100,664
EssexProperty	37	2706	100,116
EsteeLauder	95	1062	100,933
ETSY	171	585	100,061
EverestRe	28	3656	102,361
Evergy	191	525	100,323
Eversource	175	574	100,363
EXACT	232	432	100,154
Exelon	288	347	100,022
Expedia	81	1242	100,638
Expeditors	81	1240	100,456
ExtraSpace	65	1542	100,250
ExxonMobil	88	1148	101,050
F5Networks	59	1702	100,418
Facebook	20	5103	102,055
Fastenal	160	628	100,464
Fedex	35	2941	102,919
Fidelity	133	757	100,654
FifthThird	272	369	100,273
FirstEnergy	261	384	100,120
FirstHorizon	642	156	100,056
FirstSolar	44	2306	101,477
Fiserv	68	1487	101,133
FiveBelow	93	1085	100,891
Fleetcor	38	2676	101,669
Flex	332	301	100,015
Flowserve	210	476	100,002
FMC	180	557	100,269
FootLocker	435	230	100,181
Ford	778	129	100,051
Fortinet	165	607	100,122
Fortive	139	724	100,601
FortuneBrands	158	635	100,322
Fossil	7273	14	100,004
Fox	288	348	100,210
Franklin	446	225	100,149
Freeport-McMoRan	198	507	100,346
GameStop	410	244	100,020

Gap	420	238	100,149
Garmin	63	1612	101,584
Gartner	23	4472	102,845
Generac	73	1382	100,908
GeneralDynamics	36	2851	102,650
GeneralElec	62	1635	101,364
GeneralMills	159	630	100,162
GeneralMot	214	468	100,131
Gentex	296	338	100,048
GenuineParts	75	1334	100,080
Genworth	1662	60	100,052
Gilead	150	667	100,043
Globalfoundries	198	505	100,079
GlobalPayments	104	965	100,396
GlobeLife	122	824	100,528
GoDaddy	70	1443	100,989
Golar	318	315	100,170
GoldmSachs	22	4679	102,931
Goodyear	904	111	100,073
Google	54	1874	101,201
GoPro	7221	14	100,011
GraphicPackaging	390	257	100,211
Groupon	663	151	100,146
H&RBlock	179	560	100,231
Halliburton	298	337	100,337
Hanesbrands	2106	48	100,035
HarleyDav	308	325	100,038
HartfordFinancial	101	997	100,737
Hasbro	175	572	100,091
HCA	31	3255	100,891
HealthpeakProperties	515	195	100,168
HelmerichAndPayne	278	360	100,136
HenrySchein	155	649	100,533
Hershey	55	1836	101,002
Hess	67	1493	100,011
Hilton	47	2167	101,830
Himax	1280	78	100,032
HollyFrontier	189	530	100,208
Hologic	137	735	100,722
HomeDepot	30	3349	100,460
Honeywell	48	2127	102,089
Hormel	331	303	100,194
Horton	74	1363	100,858
HostHotels	566	177	100,097
HowmetAerospace	126	794	100,050
HP	288	348	100,296

HPEnterprise	486	206	100,189
HubSpot	17	5931	100,834
Humana	28	3649	102,162
Huntington	765	131	100,024
HuntingtonIngalls	41	2468	101,168
Huntsman	444	225	100,055
IAC	216	464	100,300
IBM	57	1758	100,217
ICE	71	1414	100,383
ICICI	347	289	100,144
IDEX	52	1956	101,704
IDEXX	21	4777	100,322
IllinoisToolWorks	43	2364	101,631
Illumina	95	1055	100,235
Incyte	173	578	100,011
Infosys	517	194	100,040
IngersollRand	110	912	100,331
Intel	322	311	100,158
International	230	435	100,027
InternationalFlavors	106	952	100,859
Intuit	16	6599	105,586
IntuitiveSurgical	23	4355	100,170
Invesco	664	151	100,065
Invitation	278	361	100,219
IPG	349	287	100,198
IPGPhotonics	119	847	100,739
IQVIA	49	2075	101,655
IronMountain	109	918	100,008
J&J	69	1458	100,633
JabilCircuit	92	1098	101,007
JackHenry	62	1637	101,516
JacobsEngineering	73	1386	101,174
JBHunt	63	1592	100,302
JD	372	269	100,012
Jefferies	196	511	100,156
JetBlueAirways	1681	60	100,020
JMSmucker	92	1093	100,515
JohnsonControls	150	669	100,365
JPMorgan	48	2086	100,118
Juniper	276	364	100,326
KBR	156	645	100,581
Kellogg	177	567	100,341
Kenvue	467	215	100,172
KeurigDrPepper	15	327	100,971
KeyCorp	702	143	100,105
KeysightTechnologies	74	1352	100,063

Kimberly-Clark	73	1375	100,393
Kimco	518	193	100,104
KinderMorgan	501	200	100,025
Kirby	83	1214	100,725
KKR&Co	95	1061	100,795
KLA	12	8511	102,132
Knight-Swift	200	502	100,360
Kohls	467	215	100,172
KraftHeinz	312	321	100,105
Kroger	197	508	100,066
L.V.Sands	235	426	100,087
L3Harris	45	2250	101,232
LaboratoryCorporation	49	2041	100,031
LambWeston	121	830	100,472
LamResearch	10	10767	107,665
Laredo	218	459	100,040
LBrands	265	378	100,051
Leggett&Platt	899	111	100,104
Leidos	69	1466	101,123
LendingClub	1170	86	100,035
Lennar	70	1436	100,524
LiAuto	483	207	100,005
Liberty	564	177	100,054
LincolnNational	318	315	100,234
LithiaMotors	40	2527	101,090
LiveNation	106	950	100,647
LKQ	241	416	100,220
LockheedMartin	22	4662	102,555
Loews	135	745	100,589
Lowe's	47	2137	100,418
LucidGroup	3396	29	100,012
Lululemon	34	3005	102,167
LumenTech	9757	10	100,009
Lyft	749	134	100,029
LyondellBasell	106	952	100,939
M&T	67	1493	100,031
Macys	557	180	100,065
MarathonOil	348	288	100,259
MarathonPetroleum	58	1747	101,352
Markel	7	15493	108,452
Marketaxess	50	2009	100,445
Marriott	42	2408	101,121
Marsh&McLennan	47	2131	100,166
MartinMarietta	19	5336	101,382
Marvell	140	719	100,688
Masco	155	649	100,533

Mastercard	23	4476	102,947
MatchGroup	339	295	100,107
Mattel	611	164	100,021
McCormick	144	698	100,447
McDonalds	40	2504	100,178
McKesson	18	5840	105,119
Medtronic	130	774	100,607
MelcoResorts	1385	72	100,066
Mercadolibre	7	15912	111,387
Merck&Co	80	1261	100,904
Metlife	143	704	100,622
Mettler-Toledo	8	13529	108,235
MFA	947	106	100,051
MGICInvestment	462	217	100,023
MGMResorts	231	433	100,081
MicrochipTechnology	108	932	100,602
Micron	74	1364	100,921
Microsoft	22	4606	101,332
Moderna	87	1162	101,124
Mohawk	91	1101	100,173
Molina	34	2966	100,853
MolsonCoors	198	506	100,267
Mondelez	151	662	100,022
Monolithic Power	15	6731	100,971
Monster	203	493	100,008
Moodys	24	4266	102,373
MorganStanl	100	1001	100,085
Mosaic	362	277	100,202
Motorola	26	3866	100,528
MPLX	234	429	100,269
Msci	21	4920	103,322
MurphyOil	243	412	100,201
Nabors	143	703	100,572
Nasdaq	167	601	100,409
NetApp	77	1302	100,258
NetEase	105	958	100,616
Netflix	15	6824	102,367
Newell	1593	63	100,040
Newmont	230	435	100,108
NewsCorp	362	277	100,238
NextEra	140	717	100,310
Nike	133	753	100,209
NIO	2050	49	100,040
NiSource	349	287	100,093
NorfolkSouthern	47	2166	101,802
Northern	119	844	100,490

Northrop	23	4372	100,562
NortonLifeLock	405	247	100,015
NorwegianCruiseLine	569	176	100,116
Novavax	797	126	100,063
NovoNordisk	73	1387	101,280
NRG	126	796	100,239
Nucor	64	1567	100,259
Nvidia	79	1280	101,096
NVR	1	74304	74,304
NXP	37	2713	100,388
NYBancorp	1000	100	100,000
Occidental	161	623	100,287
OfficeDepot	253	397	100,315
OgeEnergy	282	356	100,293
OilwellVarco	541	185	100,085
Okta	107	937	100,243
OldDominion	55	1819	100,045
OldRepublic	329	304	100,049
Omnicom	113	892	100,813
ONEOK	121	829	100,315
ON-Semiconductor	138	726	100,243
OpkoHealth	8231	12	100,007
Oracle	70	1443	101,021
OReilly	10	10218	102,175
Otis	104	968	100,667
Ovintiv	210	478	100,307
PACCAR	99	1018	100,827
PackagingCorpofAmerica	56	1796	100,582
Palantir	388	258	100,240
PaloAltoNetworks	30	3415	102,450
Parker-Hannifin	20	5130	102,596
Patterson	418	239	100,007
Patterson-UTI	987	101	100,032
Paychex	86	1176	101,145
Paycom	70	1434	100,366
Paypal	169	595	100,589
Peloton	2968	34	100,022
Pentair	134	749	100,406
Pepsico	62	1626	100,824
PerkinElmer	98	1026	100,587
Perrigo	382	262	100,237
Pfizer	361	278	100,250
PG&E	582	172	100,075
PhilipMorri	99	1016	100,589
Phillips66	72	1403	101,030
Pinduoduo	73	1372	100,138

Pinnacle	133	755	100,475
Pinterest	233	431	100,400
Pioneer	38	2700	102,604
PitneyBowes	1599	63	100,017
PlugPower	4066	25	100,024
PNCFinancial	64	1583	101,286
PPG	80	1252	100,132
PPL	363	276	100,007
PrincipalFinancial	127	793	100,648
Procter&Gam	62	1638	101,568
Progressive	48	2106	101,078
Prologis	89	1135	100,979
PrudentialFinancial	85	1185	100,759
PublicService	136	741	100,715
PublicStorage	35	2874	100,578
PulteGroup	96	1052	100,944
PureStorage	158	635	100,251
PVH	96	1048	100,622
Qorvo	86	1170	100,646
Qualcomm	50	2032	101,598
Quanta	40	2553	102,124
Quest	72	1407	101,318
Qurate	15504	6	100,001
Radian	320	313	100,096
RalphLauren	60	1680	100,824
Range	291	344	100,133
RaymondJames	83	1209	100,318
RaytheonTech	100	1006	100,605
RealtyIncome	191	525	100,256
Reddit	174	578	100,485
Regeneron	187	10263	100,176
RegionsFinancial	10	199	102,329
RepublicServices	52	1937	100,742
Resmed	53	1897	100,515
Rivian	682	147	100,118
RobertHalf	157	637	100,080
Robinhood	437	229	100,095
Roblox	264	379	100,096
Rockwell	38	2669	101,430
Roku	162	620	100,513
Rollins	200	502	100,420
Roper	18	5604	100,872
RossStores	70	1444	101,077
RoyalCaribbeanCruises	65	1557	101,231
RoyaltyPharma	385	260	100,100
Ryanair	85	1179	100,219

S&P	23	4498	103,457
Salesforce	39	2606	101,632
SBA	53	1921	101,800
Schlumberger	212	472	100,085
Sea	187	536	100,176
Seagate	99	1012	100,203
SealedAir	10	346	102,329
Sempra	133	753	100,182
ServiceNow	13	7876	102,385
SherwinWilliams	34	2975	101,135
Signet	113	886	100,141
SimonProperty	68	1479	100,555
SiriusXM	2862	35	100,027
SiteCenters	689	145	100,008
Skyworks	96	1046	100,445
SLM	480	208	100,008
SMEnergy	221	453	100,113
Snap	639	157	100,131
Snap-On	39	2566	100,084
Snowflake	71	1425	101,150
SoFiTechnologies	1535	65	100,005
Sony	117	856	100,181
Southern	129	778	100,343
SouthernCopper	87	1161	101,024
SouthwestAirlines	350	286	100,223
SouthwesternEnergy	1451	69	100,046
Splunk	64	1569	100,419
Spotify	32	3145	100,634
Sprouts	122	826	100,790
Square	155	646	100,107
Starbucks	131	764	100,091
StateStreet	135	742	100,184
SteelDynamics	79	1275	100,721
Steris	46	2181	100,344
StoneCo	827	121	100,067
Stryker	31	3333	103,323
SunstoneHotel	991	101	100,041
Super Micro Computer	10	10233	102,329
SynchronyFinancial	187	476	100,176
Synopsys	10	6072	102,329
Sysco	143	702	100,407
Taiwan-Semiconductor	55	1820	100,081
Take-Two	66	1535	101,330
TALEducation	924	108	100,023
Tapestry	249	403	100,235
Target	70	1449	101,399

TEConnectivity	67	1494	100,088
Teekay	1123	89	100,059
Teledyne	26	3874	100,712
Teleflex	48	2117	101,623
Tenet	74	1362	100,777
Teradyne	67	1510	101,160
Tesla	41	2459	100,813
Teva	596	168	100,098
TexasInstruments	51	1980	101,000
Textron	117	860	100,638
ThermoFisher	19	5366	101,956
TJX	91	1106	100,632
T-Mobile	56	1786	100,016
TractorSupply	39	2630	102,558
TradeDesk	101	994	100,389
Trane	31	3309	102,587
TransDigm	8	12859	102,868
Transocean	1933	52	100,033
TravelersCompanies	50	2037	101,828
Trimble	180	556	100,008
Trip	202	497	100,445
Tripadvisor	568	176	100,053
T-Rowe	87	1159	100,807
TruistFinancial	257	390	100,256
Twilio	178	563	100,205
Tyson	177	566	100,253
Uber	141	713	100,589
UDR	247	407	100,406
UiPath	771	130	100,037
UltaBeauty	26	3896	101,305
UnderArmour	1563	64	100,032
UnionPacific	45	2263	101,815
UnitedAirlines	207	485	100,385
UnitedHealth	21	4902	102,940
UnitedRentals	16	6571	105,142
UnitedStatesSteel	254	394	100,051
UnitedTherapeutics	33	3112	102,691
UnitySoftware	635	158	100,076
UniversalHealth	54	1852	100,013
Unum	198	506	100,089
UPS	74	1356	100,340
UpstartHoldings	434	231	100,167
Urban	232	433	100,340
USBancorp	253	397	100,327
Valero	64	1586	101,475
Veeva	56	1815	101,623

Ventas	193	518	100,013
Verisign	58	1754	101,729
Verisk	37	2736	101,232
Verizon	243	412	100,007
Vertex	22	4710	103,616
VF	769	130	100,047
ViacomCBS	873	115	100,002
Viatis	963	104	100,056
VICI	361	277	100,015
VirginGalactic	1269	79	100,061
Visa	38	2689	102,167
Vornado	382	262	100,122
Vulcan	41	2441	100,069
W.R.Berkley	189	530	100,170
WABTEC	64	1580	101,094
Walgreens	897	112	100,060
WalMart	147	682	100,225
Waste	48	2107	101,146
Waters	35	2875	100,625
Watsco	21	4816	101,129
Weibo	1196	84	100,045
WellsFargo	166	606	100,563
Welltower	95	1053	100,030
Wendys	615	163	100,061
WesternDigital	129	777	100,175
WesternUni	816	123	100,082
WestPharmaceutical	32	3216	102,915
Westrock	201	499	100,229
Weyerhaeuser	371	270	100,226
Whirlpool	99	1011	100,054
Williams	234	429	100,269
WillisTowersWatson	39	2605	101,607
Wisconsin	129	777	100,252
Workday	45	2256	101,522
WWGrainger	11	9164	100,808
WynnResorts	115	871	100,188
XcelEnergy	190	528	100,301
Xerox	861	116	100,091
Xpeng	1200	83	100,080
Xplnc	595	168	100,079
Xylem	76	1329	101,027
YumBrands	78	1295	101,045
Zebra	32	3131	100,206
ZillowGroup	225	445	100,159
Zimmer	94	1067	100,279
Zions	230	436	100,315

Zoetis	57	1765	100,579
ZoomVideo	171	586	100,163
Zscaler	51	1982	101,105
UK			
3iGroup	27	3777	101,983
Aviva	168	597	100,275
BP	166	604	100,246
BAESystems	63	1600	100,794
Barclays	364	275	100,098
Barratt	164	613	100,454
BTGroup	583	172	100,108
Burberry	91	1102	100,314
FlutterEntertainment	5	19191	95,954
Easyjet	174	578	100,569
GSK	53	1887	100,025
Haleon	242	414	100,189
HSBC	116	862	100,026
Legal&Gen	344	291	100,078
Lloyds	1423	70	100,054
LSE	9	11560	104,037
ManGroup	326	307	100,126
Marks&Spen	277	362	100,241
Next	10	11098	110,983
Prudential	111	903	100,235
NatWest	247	405	100,072
Rolls-Royce	174	575	100,005
Sainsbury	313	320	100,232
StdCharter	110	912	100,333
Tesco	262	382	100,171
Unilever	19	5382	102,259
Vodafone	1153	87	100,013
BHPGroup	341	294	100,162
Centrica	5770	17	100,013
CRH	140	716	100,191
Diageo	317	316	100,275
RioTinto	151	667	100,644
TaylorWimpey	5392	19	100,017
Kingfisher	3150	32	100,028
BATobacco	324	309	100,035
NationalGrid	879	114	100,048
ITV	9633	10	100,003
Glencore	1680	60	100,055
Compass	373	268	100,001
Admiral	312	321	100,262
AngloAmerican	331	303	100,135

Antofagasta	374	268	100,106
Ashtead	154	652	100,397
AssociatedBritishFoods	323	310	100,272
Babcock	1525	66	100,028
BritishLand	1931	52	100,051
Bunzl	259	388	100,364
Carnival	631	158	100,010
Croda	196	512	100,392
DCC	142	705	100,135
DirectLine	4051	25	100,022
Experian	218	460	100,338
Ferguson	54	1869	100,903
Fresnillo	1388	72	100,042
Hargreaves	719	139	100,015
ImperialBrands	390	257	100,062
Informa	939	107	100,056
InterContinental	97	1032	100,130
Intertek	169	593	100,261
JohnsonMatthey	489	205	100,065
LandSecurities	1254	80	100,079
Mondi	521	192	100,182
Pearson	811	123	100,070
Persimmon	561	179	100,178
Provident	16366	6	100,001
ReckittBenckiser	188	532	100,069
Rentokil	1720	58	100,057
RoyalMail	2434	41	100,010
Sage	742	135	100,115
Schroders	2103	48	100,046
ScottishMortgage	898	111	100,111
SEGRO	876	114	100,007
SevernTrent	334	300	100,272
Smith&Nephew	764	131	100,082
SmithsGroup	462	217	100,215
SmurfitKappa	229	438	100,290
SSE	441	227	100,114
StJames	1421	70	100,029
StandardLife	5108	20	100,004
Tui	1233	81	100,018
UnitedUtilities	815	123	100,106
Whitbread	269	372	100,096
WPP	1080	93	100,064
ConvaTec	3344	30	100,017
Ashmore	4589	22	100,000
BalfourBeatty	2128	47	100,028
Beazley	1223	82	100,038

Bellway	303	330	100,128
BerkeleyGroup	170	589	100,208
Britvic	661	151	100,021
CairnEnergy	4354	23	100,010
Capita	57077	2	100,001
Capital&Counties	5525	18	100,004
Centamin	6385	16	100,004
CloseBrothers	1687	59	100,020
CrestNicholson	3229	31	100,020
DerwentLondon	348	288	100,114
DixonsCarphone	10867	9	100,007
Dominos	2598	39	100,026
Drax	1531	65	100,040
Electrocomponents	1108	90	100,061
Essentra	4884	20	100,004
First	4775	21	100,005
GreatPortland	2315	43	100,028
Greencore	4609	22	100,005
Greggs	285	351	100,150
Halma	295	339	100,113
Hays	8389	12	100,008
Hikma	437	229	100,078
Hiscox	720	139	100,015
IMI	445	225	100,023
Inchcape	1010	99	100,033
IntermediateCapital	359	279	100,010
VistryGroup	647	155	100,121
HowdenJoinery	889	113	100,105
Investec	1375	73	100,040
JupiterFund	9993	10	100,002
Lancashire	1359	74	100,070
Marstons	25786	4	100,002
Mitchells&Butlers	2768	36	100,013
Moneysupermarket	3464	29	100,021
NationalExpress	15018	7	100,005
Ocado	2590	39	100,009
Pagegroup	1868	54	100,036
Pennon	1369	73	100,030
Petrofac	62651	2	100,001
PetsatHome	2707	37	100,020
PhoenixHoldings	1486	67	100,055
Redrow	1158	86	100,071
Renishaw	216	463	100,064
Rightmove	1486	67	100,018
RITCapital	429	233	100,145
Rotork	2385	42	100,019

Savills	727	138	100,085
Serco	4386	23	100,007
Smith	1879	53	100,039
Spectris	273	367	100,257
SpiraxSarco	94	1072	100,807
FrasersGroup	921	109	100,027
Tate&Lyle	1324	76	100,011
TravisPerkins	1008	99	100,080
TullowOil	24301	4	100,001
Victrex	691	145	100,123
Weir	404	248	100,100
WHSmith	688	145	100,035
Wood	4044	25	100,000
FRANCE			
AirFrance	1095	91	100,087
Airbus	68	1486	101,076
AXA	286	350	100,215
BNPParibas	143	700	100,037
Carrefour	661	151	100,042
CreditAgric	674	148	100,078
Loreal	23	4476	102,955
LVMH	13	7869	102,299
SocieteGen	390	256	100,018
Vivendi	919	109	100,096
Total	141	711	100,233
Renault	181	554	100,334
Sanofi	102	987	100,691
Danone	157	640	100,513
Veolia	314	319	100,204
Vinci	90	1122	100,970
Accor	233	430	100,138
AirLiquide	56	1799	100,764
Atos	11872	8	100,007
Bouygues	294	340	100,013
Capgemini	48	2098	100,692
CompagniedeSaintGobain	119	844	100,419
CompagnieGenerale	257	390	100,261
Essilor	46	2214	101,828
Kering	28	3644	102,028
Legrand	97	1040	100,833
PernodRicard	70	1433	100,320
Publicis	91	1103	100,370
Safran	45	2241	100,845
SchneiderElectric	40	2518	100,714
Sodexo	114	880	100,303

TechnipFMC	1521	66	100,005
UnibailRodamco	119	841	100,067
Valeo	887	113	100,094
Orange	953	105	100,083
ADP	78	1297	101,203
Alstom	549	182	100,148
Alten	86	1175	101,046
Arkema	107	939	100,435
BIC	162	621	100,576
Biomerieux	100	1005	100,539
Bollere	1619	62	100,028
BureauVeritas	353	284	100,137
Casino	2296	44	100,033
ChristianDior	14	7379	103,306
DassaultSystem	258	388	100,058
Edenred	223	450	100,305
Eiffage	101	997	100,649
Eurazeo	120	838	100,593
EurofinsScientific	203	494	100,348
Eutelsat	2270	44	100,006
Faurecia	797	126	100,114
Covivio	198	507	100,313
Gaztransport&Technigaz	72	1406	101,216
Gecina	103	974	100,287
Getlink	576	174	100,158
Hermes	4	23269	93,077
Icade	423	237	100,095
Imerys	265	378	100,048
Ipsen	82	1234	101,190
Ipsos	152	662	100,604
JCDecaux	468	214	100,066
KlepierreReit	354	283	100,072
Korian	4536	22	100,017
Lagardere	426	235	100,081
Mercialys	836	120	100,097
Nexans	83	1214	100,790
Nexity	998	100	100,059
PlasticOmnium	958	104	100,005
RemyCointreau	116	865	100,285
Rexel	365	274	100,105
Rubis	330	304	100,253
Scor	379	264	100,130
SES	1911	52	100,047
Teleperformance	82	1232	101,034
Thales	59	1711	100,950
Ubisoft	470	213	100,137

Wendel	109	924	100,732
CGG	18411	5	100,003
Soitec	86	1163	100,011
GERMANY			
AllianzAG	36	2850	102,615
Adidas	43	2378	102,269
BayerAG	348	288	100,184
BASFAG	202	495	100,019
BMW	103	971	100,028
Commerzbank	622	161	100,144
Daimler	139	723	100,546
Daimler Truck	196	510	100,050
DeutschBank	578	173	100,082
DeutschPost	230	435	100,120
E.ON	743	135	100,036
Lufthansa	1535	65	100,035
DTTelekom	385	260	100,136
DTBoerse	48	2087	100,180
SAP	49	2055	100,699
Siemens	52	1936	100,692
Volkswagen	81	1245	100,843
Infineon	262	382	100,175
Beiersdorf	68	1487	101,095
Continental	154	651	100,252
FreseniusMedical	255	393	100,304
Fresenius	320	313	100,088
Heidelbergcement	94	1066	100,214
Henkel	126	795	100,213
Linde	24	4335	104,029
Merck	61	1655	100,982
MRG	21	4873	102,338
Prosiebensat	1334	75	100,042
Thyssenkrupp	2164	46	100,023
Vonovia	336	298	100,167
RWE	279	359	100,158
Aixtron	484	207	100,075
Aurubis	118	853	100,685
BilfingerBerger	187	537	100,448
Brenntag	143	700	100,092
CarlZeiss	140	719	100,657
Ceconomy	3089	32	100,029
DeutscheEuroshop	398	252	100,145
Pfandbriefbank	1649	61	100,032
Duerr	446	224	100,073
Fraport	186	538	100,094

Freenet	362	277	100,195
FuchsPetrolub	218	460	100,334
GEA	228	440	100,284
Gerresheimer	92	1092	100,447
HannoverRe	40	2535	101,392
Hochtief	86	1165	100,195
HugoBoss	223	449	100,122
Jungheinrich	289	346	100,082
K&S	729	137	100,050
Krones	76	1330	101,099
Lanxess	394	254	100,216
LEG	117	857	100,325
Morphosys	136	737	100,273
MTU	37	2767	102,369
Nordex	750	133	100,101
Norma	517	194	100,139
Porsche	212	472	100,031
Puma	211	475	100,193
QIEN	241	416	100,175
Rational	12	8440	101,283
Rheinmetall	18	5625	101,255
Salzgitter	483	207	100,079
SGL	1412	71	100,021
SMASolar	337	297	100,115
Software	245	410	100,337
Suedzucker	651	154	100,028
Symrise	80	1260	100,779
T-Immobilien	650	154	100,052
UnitedInternet	444	226	100,183
Wacker	89	1134	100,920
Zalando	391	256	100,201
NETHERLANDS			
Heineken	102	988	100,814
Relx	216	463	100,098
AholdDelhaize	327	307	100,254
Aegon	1548	65	100,053
KPN	2537	39	100,014
Philips	373	268	100,055
ArcelorMittal	424	236	100,147
ABNAMRO	578	173	100,142
AalbertsIndustries	233	430	100,100
AkzoNobel	159	630	100,193
ASMLHolding	10	10808	108,076
Vopak	236	425	100,317
NNGroup	204	490	100,016

RandstadHolding	210	477	100,098
SBM	641	156	100,104
WoltersKluwer	60	1679	100,721
ING	553	181	100,109
Arcadis	155	648	100,470
ASM	13	7802	101,431
BAM	2190	46	100,027
Eurocommercial	403	248	100,080
Fugro	394	254	100,022
OCI	388	258	100,069
PostNL	7432	13	100,006
TomTom	1658	60	100,034
Wereldhave	681	147	100,093
SPAIN			
Santander	2044	49	100,045
BBVA	949	105	100,005
Repsol	629	159	100,088
Iberdola	771	130	100,032
Telefonica	2309	43	100,031
BancodeSabadell	4881	20	100,015
Inditex	202	497	100,438
Mapfre	4297	23	100,012
IAG	4407	23	100,017
Caixabank	1804	55	100,031
Acciona	85	1177	100,057
Acerinox	931	107	100,069
ACS	236	425	100,226
Aena	48	2092	100,403
Amadeus	145	691	100,126
Bankinter	1195	84	100,011
Cellnex	294	340	100,093
Enagas	703	142	100,134
Endesa	507	198	100,182
Ferrovial	248	404	100,221
NaturgyEnergy	439	228	100,085
Grifols	1072	93	100,025
IndraSistemas	482	208	100,136
Inmobiliaria	1639	61	100,053
MeliaHotels	1182	85	100,080
MerlinProperties	860	116	100,011
RedElectrica	564	177	100,080
TecnicasReunidas	735	136	100,105
Viscofan	151	665	100,355
Almirall	971	103	100,066
EbroFoods	590	170	100,046

Sacyr	2698	37	100,030
SWITZERLAND			
Nestle	98	1024	100,399
Novartis	94	1067	100,305
UBS	329	304	100,081
Roche	38	2666	101,296
SwissRe	85	1185	100,732
Adecco	292	343	100,070
Richemont	65	1549	100,660
Givaudan	2	47492	94,983
JuliusBaer	173	579	100,101
Holcim	113	887	100,270
Lonza	19	5510	104,698
SGS	112	894	100,169
Sika	36	2838	102,172
Swatch	49	2066	101,232
SwissLife	14	7280	101,913
Swisscom	18	5638	101,485
ZurichInsurance	20	5246	104,917
ABB	180	556	100,114
AMS	6805	15	100,007
BBBiotech	230	436	100,323
Clariant	613	163	100,010
DKSH	145	691	100,130
Dufry	256	392	100,264
EMS	13	8229	106,981
GAM	40223	2	100,002
Kuehne&Nagel	34	2955	100,460
Logitech	107	942	100,769
Oerlikon	1821	55	100,004
Sonova	33	3096	102,171
Temenos	143	702	100,456
GREECE			
PiraeusBank	2523	40	100,028
AlphaBank	5687	18	100,012
NBG	1175	85	100,002
HTO	692	145	100,116
Eurobank	4412	23	100,010
Jumbo	337	297	100,170
OPAP	615	163	100,080
PPC	810	123	100,001
EEE	287	350	100,316
Mytilineos	253	397	100,387
MotorOil	395	253	100,125

ITALY			
IntesaSanpaolo	2557	39	100,034
UniCredit	249	403	100,232
Stellantis	500	200	100,123
Eni	630	159	100,102
Enel	1373	73	100,060
TelecomItalia	39022	3	100,001
BancoBPM	1440	69	100,059
AssicurazioniGenerali	383	262	100,223
Snam	2205	45	100,025
Mediobanca	644	155	100,044
UnipolSai	3613	28	100,001
Saipem	3937	25	100,010
Mediaset	2201	45	100,036
Unipol	956	105	100,006
A2A	4881	20	100,015
STMicroelectronics	240	418	100,259
Terna	1257	80	100,022
PosteItaliane	753	133	100,085
BuzziUnicem	249	402	100,108
Salvatore	1080	93	100,039
Moncler	162	620	100,382
FinecoBank	635	158	100,136
Ferrari	24	4309	103,422
Italgas	1965	51	100,048
BancaGenerali	244	410	100,101
Tenaris	629	159	100,036
Prysmian	156	645	100,589
BancaMediolanum	865	116	100,068
Leonardo	405	247	100,200
BPERBanca	1791	56	100,035
Brembo	873	115	100,014
Recordati	188	534	100,387
DavideCampari	1042	96	100,030
Azimut	405	247	100,067
DeLonghi	289	346	100,035
ERG	385	260	100,073
Iren	4646	22	100,003
Webuild	4277	23	100,014
Amplifon	273	367	100,140
AnimaHolding	1894	53	100,017
MontedeiPaschi	1854	54	100,045
BrunelloCucinelli	99	1011	100,128
DiaSorin	92	1097	100,900
Fincantieri	1828	55	100,052

Hera	2836	35	100,027
Interpump	219	457	100,051
JuventusFC	3808	26	100,025
Pirelli&C	1608	62	100,017
Saras	5638	18	100,014
Technogym	942	106	100,010
BELGIUM			
Engie	650	154	100,102
ABInbev	165	608	100,399
Ackermans	56	1811	101,423
Ageas	212	472	100,053
APERAM	354	283	100,188
Bekaert	229	438	100,311
Bpost	3191	31	100,016
Cofinimmo	156	642	100,222
Colruyt	202	496	100,106
BruxellesLambert	135	743	100,355
Galapagos	395	254	100,252
KBC	137	732	100,328
Ontex	1114	90	100,057
Proximus	1199	83	100,050
Sofina	42	2416	101,453
Solvay	272	368	100,132
UCB	66	1532	101,086
Umicore	644	156	100,146
Dieteren	44	2278	100,219
TessenderloChemie	384	261	100,086
PORTUGAL			
BancoComercial	25311	4	100,003
EDP	2540	39	100,021
CorticeiraAmorim	976	103	100,048
EDPRenovaveis	670	149	100,015
Mota-Engil	2581	39	100,012
GalpEnergia	454	220	100,078
JeronimoMartins	478	209	100,087
NOS	2705	37	100,009
Navigator	2382	42	100,015
Semapa	628	159	100,101
Sonae	10254	10	100,007
SWEDEN			
Ericsson	1635	61	100,024
SEB	682	147	100,119
SSAB	1833	55	100,036

SCA	693	144	100,068
Volvo	397	253	100,249
H&M	623	161	100,006
NordeaBank	833	120	100,119
Sandvik	500	200	100,047
TeliaSonera	3752	27	100,018
AlfaLaval	229	438	100,313
AssaAbloy	359	279	100,089
AstraZeneca	67	1513	101,360
AtlasCopco	542	185	100,085
Boliden	307	326	100,096
Electrolux	1242	81	100,056
Getinge	592	169	100,032
Investor	370	270	100,074
Kinnevik	1211	83	100,006
Securitas	1008	99	100,071
Skanska	563	178	100,063
SKF	502	199	100,070
SvenskaHandelsbanken	1042	96	100,012
Swedbank	487	206	100,149
Tele2	1030	97	100,067
Autoliv	94	1070	100,548
Essity	391	256	100,178
Betsson	823	122	100,101
BillerudKorsnas	1094	91	100,048
Castellum	812	123	100,116
Elekta	1607	62	100,036
Fabege	1289	78	100,009
Hexagon	885	113	100,023
Holmen	257	389	100,015
Hufvudstaden	837	120	100,034
Husqvarna	1226	82	100,072
Industrivarden	299	335	100,309
IntrumJustitia	3458	29	100,027
Loomis	389	258	100,210
Millicom	414	242	100,002
ModernTimes	1216	82	100,028
NCC	765	131	100,032
Peab	1535	65	100,004
Ratos	2902	34	100,012
Sobi	388	258	100,096
Trelleborg	250	401	100,162
LundinEnergy	13964	7	100,004
FINLAND			
Outokumpu	2628	38	100,022

Nokia	2525	40	100,025
Fortum	644	155	100,058
Cargotec	201	498	100,051
Sampo	230	436	100,321
UPM-Kymmene	283	354	100,217
Kone	193	518	100,039
Konecranes	168	598	100,441
NokianTyres	1166	86	100,052
Orion	222	451	100,109
MetsoOutotec	907	110	100,089
Valmet	345	290	100,093
Tieto	493	203	100,180
Kesko	548	183	100,145
Huhtamaki	241	416	100,214
StoraEnso	709	141	100,093
Elisa	218	460	100,262
Wartsila	508	197	100,160
Neste	515	194	100,019
Metsa	1265	79	100,022
Kemira	399	251	100,220
NORWAY			
NorskHydro	1528	65	100,024
PGS	11609	9	100,007
Aker	381	263	100,157
GriegSeafood	1678	60	100,055
GoldenOcean	702	143	100,117
DNB	493	203	100,061
DNO	9115	11	100,000
NorwegianAir	9701	10	100,002
Gjensidige	540	185	100,016
Mowi	593	169	100,004
Orkla	1231	81	100,034
Schibsted	324	309	100,249
BW	531	188	100,030
Storebrand	956	105	100,021
Equinor	342	293	100,077
Subsea	516	194	100,101
Telenor	867	115	100,025
TGSNOPEC	801	125	100,096
YaraInternational	345	290	100,111
AkerSolutions	2323	43	100,003
Bakkafrost	193	519	100,083
LeroySeafood	2450	41	100,016
Salmar	189	531	100,366

AUSTRIA			
OMV	220	455	100,015
Voestalpine	356	281	100,151
ErsteGroupBank	199	504	100,352
Immofinanz	350	286	100,128
RaiffeisenBank	528	190	100,133
Andritz	162	620	100,488
CAImmobilien	294	340	100,013
OesterreichischePost	306	328	100,262
SchoellerBleck	239	418	100,011
TelekomAustria	1036	97	100,078
UNIQA	1136	88	100,044
Verbund	121	833	100,763
WienerBerger	290	345	100,127
BRAZIL			
Ambev	4820	21	100,015
BancoBradesco	4475	22	100,016
Gerdau	3004	33	100,033
BRF	2428	41	100,034
ItauUnibanco	1667	60	100,020
Nu Holdings	837	120	100,022
PetroleoBra	683	147	100,094
Vale	864	116	100,051
CANADA			
AgnicoEagleMines	148	680	100,581
AuroraCannabis	2050	49	100,040
BankofMontreal	118	848	100,088
BankofNovaScotia	221	454	100,312
BarrickGold	578	173	100,052
BauschHealth	1398	72	100,027
Brookfield	257	390	100,127
CanadianImperialBank	207	484	100,178
CanadianNationalRailway	84	1191	100,044
CanadianNaturalResources	276	364	100,354
CanadianPacificRailway	124	807	100,031
Canopy	1541	65	100,011
CenovusEnergy	498	201	100,048
Cronos	4320	23	100,008
Enbridge	279	359	100,035
Franco-Nevada	82	1227	100,630
KinrossGold	1206	83	100,038
MagnaInternational	236	425	100,324
Manulife	374	268	100,251
Nutrien	197	509	100,362

PembinaPipeline	266	376	100,069
RestaurantBrands	144	699	100,692
RogersCommunications	273	368	100,355
RBC	92	1090	100,262
SandstormGold	1778	56	100,013
Shopify	150	668	100,245
SunLife	203	494	100,353
SuncorEnergy	257	389	100,063
TCEnergy	263	381	100,216
TeckResources	199	503	100,027
Telus	665	151	100,149
ThomsonReuters	60	1686	101,184
Toronto-Dominion	180	557	100,188
WasteConnections	57	1776	101,226
WheatonPreciousMetals	184	545	100,243