



MEMBER OF TRADING POINT GROUP

LOYALTY PROGRAM TERMS AND CONDITIONS

LOYALTY PROGRAM - TERMS AND CONDITIONS

A. Introduction

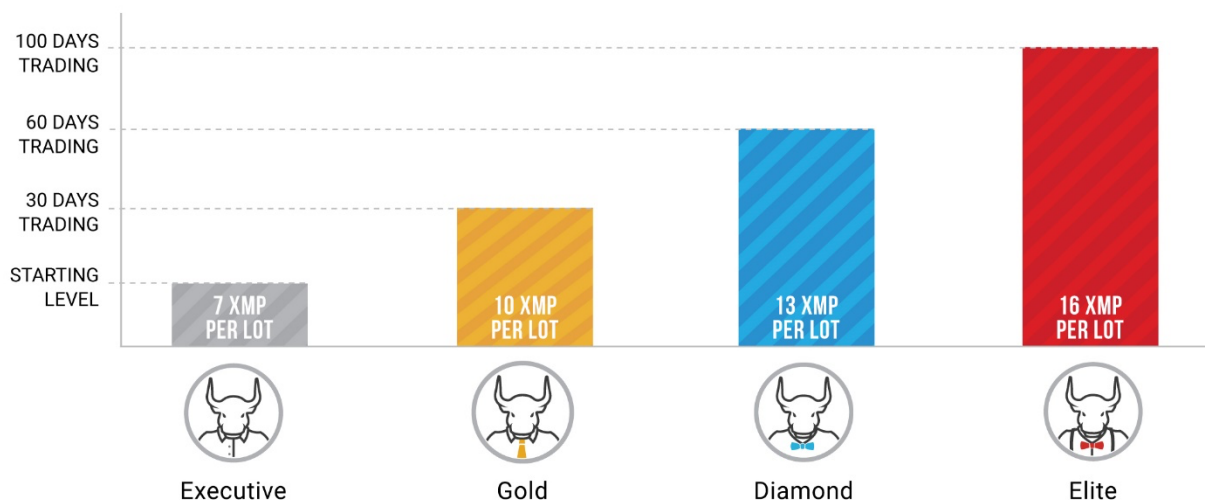
1. XM Global Limited operating under the trading name XM is a Securities Service Provider Licensee regulated and authorised by the Financial Services Commission ("FSC") in Belize under the Licence Number: 000261/309 (hereinafter called the "Company").
2. The **"Loyalty Program"** Terms and Conditions is an integral part of the **"XM Business Terms and Policies"** and provisions set herein are considered as an annex of all **"XM Business Terms and Policies"**.

B. Conditions of Eligibility

1. Subject to, and without prejudice to, all other Business Terms and Policies, the offer is available to the Company's clients who have satisfied the Eligibility Criteria for the offer (**"Eligible Clients"**) as set out in the sections following hereinafter.
2. The **"Loyalty Program"** may be offered by the Company from time to time to clients who open real trading accounts with the Company, in cases where such clients are referred to the Company via specific websites and/or social network sites in the context of certain specific promotions, and/or surveys that the Company may be running from time to time on such specific websites and/or social network sites.
3. The Company, at its reasonable discretion, offers the **"Loyalty Program"** to any Client(s) and/or any countries / regions as it deems appropriate and for as long as the Company deems to provide it.
4. Only persons who can form legally binding contracts under the laws applicable in their country of residence may participate in the **"Loyalty Program"**. Without limiting the foregoing, participation in the **"Loyalty Program"** is not allowed for persons under the age of 18 or otherwise under legal age in their country of residence ("minors"). **If you are a minor, you may not participate in the "Loyalty Program"**.
5. Participation of **"Intermediaries/Related Parties"** in the **"Loyalty Program"** is prohibited. If the registration and / or trading data of a participant in the **"Loyalty Program"** corresponds with the registration and / or trading information, including but not limited to IP address, of another participant in the **"Loyalty Program"**, the Company reserves the right to regard this matching as a reason for immediate disqualification. For the purposes hereof, the term **"Intermediary(ies)/Related Party(ies)"**, when used in these Terms & Conditions, unless the context otherwise requires, shall mean to include any person or entity bearing a relationship with any participant in the **"Loyalty Program"**, including, without limitation:
 - a) family members, such as brothers, sisters, spouses, ancestors, lineal descendants and collateral descendants;
 - b) person or entity, whom any participant in the **"Loyalty Program"**, directly or indirectly through one or more intermediaries, controls, or whom, directly or indirectly, through one or more intermediaries, is controlled by, or is under common control with any participant in the **"Loyalty Program"**; for purposes of this definition, the term **"control"** (including, with correlative meaning, the terms **"controlled by"** and **"under common control with"**), as used with respect to any participant in the **"Loyalty Program"**, shall mean the possession, directly or indirectly through one or more intermediaries, of the power to direct or cause the direction of management policies of such person or entity, whether through ownership of voting securities or otherwise.
6. Similarly, persons associated in any manner whatsoever with the Company and/or with the specific websites and/or social network sites on which the Company may be running from time to time certain specific promotions, contests and/or surveys, in the context of which access to the **"Loyalty Program"** is offered, are not allowed to participate in the offer.

C. Specific “Loyalty Program” Terms

- Eligible Clients, who meet the criteria set forth herein are able to participate in the Company's Loyalty Program and earn XM points (“XMP”), which will be calculated according to traded volume with special multiplier set respectively to following Loyalty Statuses:
 - “**Executive Level**” - **7XMP** per every round turn standard lot traded and or **0.07XMP** per every round turn micro lot traded.
 - “**Gold Level**” - **10XMP** per every round turn standard lot traded and or **0.10XMP** per every round turn micro lot traded.
 - “**Diamond Level**” - **13XMP** per every round turn standard lot traded and or **0.13XMP** per every round turn micro lot traded.
 - “**Elite Level**” - **16XMP** per every round turn standard lot traded and or **0.16XMP** per every round turn micro lot traded.
- Round turn trade will be considered as invalid to generate XM points (“XMP”) in XM Loyalty Program, in the event when its duration will be equal or shorter than ten (10) minutes.
- The “**Loyalty Program**” is only available for Standard and Micro trading accounts. XM Ultra Low trading accounts are not eligible to participate in the “**Loyalty Program**”.
- Eligible Clients with their first deposit are promoted to “**Executive Level**” – further promotions depend on cumulated number of traded (business) days according to the following diagram:



- Eligible Clients will be demoted to “**Executive Level**” in case of trading inactivity according to the same principle applied in direction of promoting (e.g. trading inactivity for 30 business days, 60 business days, etc.).

Example: It takes 100 active business days in order to reach “**Elite Level**”, therefore it takes 100 days of trading inactivity in order to be demoted to “**Executive Level**”. Clients are always demoted to “**Executive Level**”, there is no gradual demotion like from “**Elite**” to “**Diamond Level**”.

- In the event of demotion to “**Executive Level**” all previously earned XM points (“XMP”) are lost and therefore XMP count is reset to “0”. Recovery of the lost XMPs is not possible, however new XMPs will be earned according to Loyalty Status and trading volume instantly once trading is recommenced.

7. Eligible Clients who are at the “**Executive Level**” and are inactive (i.e., no trading activity) for forty-two (42) consecutive business days will lose any awarded XM points (“**XMP**”).
8. Any earned XM points (“**XMP**”) can be redeemed by dedicated functionality in Members Area anytime and credited to any of Eligible Clients’ Account(s) as Trading Bonuses (all Loyalty statuses) according to following formula:

Credit:

CREDIT

CREDIT = XMP ÷ 3



Example: Your current balance is equal to 10,000 XMP. You decide to redeem 3,000 XMP as a **credit trading bonus**. By using the convenient Credit Bonus Redeem tool in the Members Area, the amount will be automatically converted to give you 1,000 USD as credit bonus and leaving you with a new available balance of 7,000 XMP to be redeemed later.

9. Any earned XM points (“**XMP**”) can be additionally used in many other various promotions offered from time to time by the Company.

D. General Terms

1. Please note that it may take up to 24 hours before any bonus is added to the account of an Eligible Client who meets all of the criteria set forth herein.
2. The “**Loyalty Program**” is only available for Standard and Micro trading accounts. XM Ultra Low trading accounts are not eligible to participate in the “**Loyalty Program**”.
3. CFDs on Cryptocurrencies are not eligible for generating XMPs.
4. The “**Loyalty Program**” applies to all clients who open real Account with the Company in accordance with the rules set herein and granted trading bonuses may be used for trading purposes only and cannot be withdrawn.
5. Any withdrawal of funds from an Eligible Client’s real Account(s) with XM will cause the removal of the previously awarded Credit proportionally to the percentage of the requested amount of the withdrawal from the respective Eligible Client’s real Account with XM. Below you can find some examples for your better understanding:

Redeemed XMP	Credit Received	Profits generated from trading with the Credit	Deposit Amount	Balance available for withdrawal	Amount of requested withdrawal	Amount of Credit removal
3,000	USD 1,000 (3,000 ÷ 3 = USD 1,000)	USD 1,500	-	USD 1,500	USD 750 (50% on USD 1,500)	USD 500 (50% on USD 1,000)
900	USD 300 (900 ÷ 3 = USD 300)	USD 200	USD 300	USD 500	USD 225 (45% on USD 500)	USD 135 (45% on USD 300)

6. In the event of internal transfers between trading Accounts with the Company, trading bonuses previously credited to sending account will be moved proportionally to the percentage of transferred balance into receiving account. No new / additional trading bonuses will be credited upon internal transfer to receiving account. In case that receiving account is not eligible for trading bonuses, amount of trading bonuses deducted from sending account will not be credited into receiving account and therefore that proportion of trading bonuses will be nullified.
7. Trading Bonuses cannot be separately transferred between, or from Eligible Clients' real trading Accounts with the Company.
8. In the event that any Eligible Client maintains open positions in the trading account(s) during the submission of a withdrawal request or of internal transfer, the same conditions apply to the bonuses as the above clauses. More specifically, the submission of a withdrawal request or an internal transfer will cause the removal of any previously awarded trading bonus(es) proportionally to the percentage of the requested amount of the withdrawal over the available balance combined with the Open Profit & Loss of the Eligible Client's trading account.
9. The Company reserves the right, at its reasonable discretion:
 - i. to decline registration of any participant in the "**Loyalty Program**"; and
 - ii. disqualify any participant in the "**Loyalty Program**" who tampers or attempts to tamper with the operation of the "**Loyalty Program**", or breaches these terms and/or any of the "XM Business Terms and Policies" set forth on the Company's website.

Under no circumstances shall the Company be liable for any consequences of any trading bonus cancellation or decline, including, but not limited to, order(s) closure by Stop Out.

10. The Company reserves the right, at its reasonable discretion, to discontinue the offering of this "**Loyalty Program**" to any of its clients, without having to explain the reasons. Such clients will be informed via email.
11. Clients may opt-out from the "**Loyalty Program**" whenever they wish. Please send your request at the following email address: nobonus@xm.com and the relevant department will process your request and inform you accordingly.
12. The Company reserves the right to alter, amend or terminate the "**Loyalty Program**" or any aspect of it at any time. It is recommended that participants in the "**Loyalty Program**" consult these Terms & Conditions on the Company's website regularly. Please note that taking part in the "**Loyalty Program**" constitutes acceptance and agreement to abide by any such alterations, amendments and/or changes.
13. Any indication or suspicion, in the Company's sole discretion, of any form of arbitrage (including but not limited to risk free profiting), abuse (including but not limited to participant's trading activity patterns that indicate that the participant solely aims to benefit financially from the Credit Bonus without being genuinely interested in trading in the markets and/or taking market risk), fraud, manipulation, cash-back arbitrage connected to a trading bonus or any other forms of deceitful or fraudulent activity, will nullify all previously credited trading bonuses of the Eligible Client's real trading Accounts with the Company and/or any and all transactions carried and/or profits or losses garnered therein. In these circumstances, the Company reserves the right, at its sole discretion to close/suspend (either temporarily or permanently) all such Eligible Client's real trading Account(s) with the Company, cancel all orders and annul all profits of such participant. In these circumstances, the Company shall not be liable for any consequences of the trading bonus cancellation, including, but not limited to, order(s) closure by Stop Out.
14. In the event that Account becomes Dormant all previously awarded trading bonus(es) will be immediately withdrawn from the respective Eligible Clients real Account with the Company.
15. No partner's commissions are paid for trading on trading bonus funds.

16. No XMPs are generated from trading on trading bonus funds.
17. This promotion may be redeemed only once by any Eligible Client.
18. Taking part in the “**Loyalty Program**” constitutes acceptance of these Terms & Conditions and of the Business Terms and Policies set forth on the Company’s website.
19. The “**Loyalty Program**” is available for a limited period of time only, as indicated in the rules of engagement of the specific promotion, and/or survey of which the “**Loyalty Program**” is mentioned to be a part.
20. The “**Loyalty Program**” terms shall be governed by and construed in accordance with the Laws of Belize. Any dispute or situation not covered by these terms will be resolved by the Company in the manner it deems to be the fairest to all concerned. That decision shall be final and/or binding on all entrants. No correspondence will be entered into.
21. If any of “**Loyalty Program**” terms were to be translated into a language other than English, then the English version of these terms shall prevail where there is an inconsistency.

E. Risk Warning

1. Forex and CFD trading involve a significant risk to your invested capital. Please read and ensure you fully understand our Risk Disclosure, available on the Company’s website.

APPENDIX A

	Lots for 7 XM Points	Indicative value of 1 lot (USD)	Value of Lots needed for 7 XM points in USD
Cash Indices			
Australia 200	16	4,564	73,518
EU Stocks 50	29	3,501	101,919
France 40	17	6,023	102,778
Germany 40	16	12,988	208,591
Hong Kong 50	36	2,796	100,649
Italy 40	4	21,654	86,941
Japan 225	527	194	100,110
Netherlands 25	150	665	100,079
Spain 35	8	8,271	66,415
Switzerland 20	10	11,093	111,022
UK 100	19	8,686	165,145
US Tech 100	18	11,418	205,526
Wall Street 30	9	30,577	275,191
US 500	54	3,759	202,991
USDx	78	1,048	81,722
Future Indices			
EU Stocks 50	13	3,489	45,524
France 40	17	6,014	102,626
Germany 40	16	12,969	208,276
Japan 225	332	194	62,980
Switzerland 20	6	11,078	66,524
UK 100	7	8,618	60,363
US Tech 100	9	11,445	103,005
Wall Street 30	5	30,549	152,743
US 500	40	3,762	150,460

Soft Commodities			
US Cocoa	5	2,333	11,665
US Coffee	1	23,020	23,020
US Sugar	7	1,832	12,824
US Wheat	7	3,491	24,436
US Cotton	2	9,600	19,200
US Corn	10	2,506	25,055
US Soybeans	6	6,164	36,987
Energies			
WTI Oil	13	10,539	137,001
WTI Oil Mini	120	1,054	126,462
Natural Gas Futures	2	5,706	11,412
London Gas Oil	7	4,890	34,227
Brent	13	10,887	141,525
Metals			
High Grade Copper	4	7,127	28,510
Palladium	1	19,167	19,167
Platinum	1	8,715	8,715

Stocks CFDs	Lots for 7 XM Points	Indicative value of 1 lot (USD)	Value of Lots needed for 7 XM points in USD
USA			
3DSystems	347	289	100,248
3MCo	50	2012	100,615
Abbott	86	1166	100,310
AbbVie	88	1146	100,857
AbercFitch	247	405	100,035
ABIOMED	36	2808	101,077
ACADIA	470	213	100,204
Accenture	36	2837	102,121
Activision	103	971	100,034
Adobe	20	5066	101,310
AdvanceAutoParts	54	1885	101,779
AdvMicroDev	128	783	100,173
Aes	395	254	100,251
Aflac	179	561	100,491
Agilent	76	1329	101,004
AGNC	541	185	100,031
AIG	196	513	100,470
AirProductsAndChemicals	34	2968	100,912
Akamai	88	1143	100,558
AlaskaAir	145	693	100,529
Albemarle	63	1612	101,562
Alcoa	275	364	100,018
Alibaba	48	2115	101,530
AlignTechnology	17	5944	101,045
Allegion	73	1387	101,251
Alliance	87	1159	100,807
Alliant	175	574	100,433
Allscripts	576	174	100,166
Allstate	74	1353	100,107
Altria	203	493	100,160
Amazon	83	1213	100,645
AMC	195	513	100,016
Ameren	120	837	100,464
AmericanAirlines	421	238	100,030
AmericanEagle	286	350	100,214
AmericanElectric	117	856	100,094
AmericanTower	40	2541	101,620
AmericanWaterWorks	65	1544	100,386
Ameriprise	40	2552	102,064
AmerisourceBergen	88	1144	100,637
AMETEK	76	1332	101,202
AMEX	64	1584	101,395

Amgen	42	2383	100,078
Amphenol	150	669	100,350
AnalogDevices	62	1636	101,451
AnnalyCapital	1099	91	100,009
ANSYS	30	3365	100,956
AnteroResources	795	126	100,091
Anthem	26	3942	102,489
Aon	40	2504	100,172
AOSmith	144	697	100,368
Apache	492	203	100,073
Apple	79	1267	100,109
AppliedMaterials	74	1365	100,988
Aptiv	70	1429	100,044
ArcherDaniels	151	663	100,158
AresCapital	518	193	100,026
Arista	76	1318	100,191
ArthurJGallagher	70	1448	101,360
Assurant	64	1570	100,506
AT&T	340	295	100,232
Atlassian	44	2297	101,046
AtmosEnergy	102	983	100,225
Autodesk	35	2918	102,130
AutomaticData	52	1941	100,916
Autozone	8	14059	112,474
AveryDennison	47	2159	101,478
AvisBudget	120	834	100,032
Baidu	52	1933	100,526
BakerHughes	416	241	100,173
BallCorp	123	820	100,811
Baxter	122	822	100,333
BBBY	381	263	100,051
BectonDickinson	42	2415	101,447
BerkshireHathaway	35	2872	100,503
BestBuy	86	1167	100,328
BeyondMeat	80	1256	100,512
Biogen	38	2669	101,433
Biomarin	131	767	100,425
Black&Decker	48	2121	101,789
Blackberry	1076	93	100,068
Blackrock	12	8754	105,047
Blackstone	109	920	100,280
Boeing	42	2411	101,279
BofAmerica	239	420	100,356
BofNewYork	195	514	100,308
Booking	4	23402	93,606
BorgWarner	199	504	100,276

BostonProperties	87	1157	100,642
BostonScientific	240	418	100,200
BristolMyer	152	661	100,411
Broadcom	22	4600	101,202
Broadridge	64	1583	101,306
Brookdale	1482	68	100,035
Brown-Forman	125	801	100,150
CabotOil&Gas	603	166	100,098
Cadence	80	1265	101,184
Campbell	208	482	100,318
CapitalOne	63	1595	100,510
CapriHoldings	185	541	100,104
CaraTherapeutics	750	133	100,050
Cardinal	179	559	100,115
Carmax	88	1144	100,681
Carrier	225	446	100,373
Caterpillar	43	2375	102,134
Cboe	91	1101	100,209
CBRE	114	880	100,297
CDW	61	1657	101,053
Celanese	62	1634	101,308
Cemex	1260	79	100,044
Centene	137	733	100,462
CenterPoint	400	250	100,120
CenturyAluminum	795	126	100,091
LumenTech	717	140	100,022
Cerner	127	789	100,178
CFIndustries	194	518	100,492
CharlesSchwab	140	715	100,044
Charter	15	6923	103,838
CheckPoint	85	1178	100,156
Chevron	97	1040	100,909
Chipotle	8	13408	107,261
CHRobinson	103	971	100,023
Chubb	61	1658	101,150
Church&Dwight	116	865	100,294
CIENA	191	526	100,371
Cigna	39	2590	101,022
CincinnatiFinancial	85	1186	100,793
Cintas	29	3533	102,457
Cisco	190	528	100,396
Citigroup	130	775	100,698
CitizensFinancial	205	490	100,409
CitrixSystems	88	1145	100,751
Clorox	57	1772	100,976
CME	47	2158	101,426

CMS	160	628	100,464
CNX	732	137	100,064
Coca-Cola	182	550	100,027
Cognex	130	775	100,711
Cognizant	142	708	100,593
Colgate-Palmolive	119	843	100,317
Comcast	177	568	100,536
Comerica	131	769	100,674
Conagra	265	378	100,223
ConocoPhil	181	553	100,075
ConsolidatedEdison	129	778	100,388
Constellation	43	2366	101,717
Cooper	26	3908	101,608
Copart	79	1276	100,772
Corning	229	437	100,004
Corteva	225	446	100,440
CoStar	111	907	100,710
Costco	26	3853	100,188
Coty	1141	88	100,066
Coupa	42	2392	100,477
Credicorp	78	1287	100,417
CrowdStrike	46	2190	100,754
CrownCastle	54	1880	101,520
CSX	315	318	100,044
Cummins	40	2545	101,784
CVS	115	872	100,246
Danaher	40	2514	100,556
DardenRestaurants	71	1412	100,252
DaVita	84	1202	100,985
Deere	29	3570	103,524
Dell	101	992	100,162
Delta	212	474	100,446
DentsplySirona	150	667	100,110
Devon	381	263	100,127
DexCom	135	741	100,035
Diamondback	129	779	100,504
DicksSporting	103	977	100,610
DiscoverFinancial	87	1152	100,215
Discovery	317	316	100,077
DISH	228	439	100,046
Disney	57	1763	100,508
DollarGeneral	51	1997	101,842
DollarTree	93	1082	100,580
Dominion	132	758	100,109
Dover	68	1485	101,007
Dow	145	694	100,616

Dropbox	367	273	100,154
DTE	73	1374	100,280
Duke	100	1009	100,930
DukeRealty	218	461	100,433
DuPont	120	834	100,080
DXC	273	368	100,355
EastmanChemical	82	1232	101,032
Eaton	71	1426	101,260
Ebay	164	613	100,532
Ecolab	47	2145	100,834
Edison	179	560	100,186
Edwards	105	958	100,601
ElectronicArts	70	1436	100,492
EliLilly	50	2007	100,360
Emerson	108	931	100,559
Endo	1842	54	100,021
EnergyTransfer	1000	100	100,000
Enphase	71	1420	100,813
Entergy	96	1051	100,848
EnterpriseProducts	427	235	100,174
EOGResources	127	793	100,673
EQT	475	211	100,130
Equifax	43	2326	100,005
Equinix	14	7336	102,700
EquityResidential	132	762	100,584
EssexProperty	35	2919	102,162
EsteeLauder	33	3052	100,716
EverestRe	40	2536	101,448
Evergy	164	612	100,368
Eversource	124	813	100,775
EXACT	93	1080	100,468
Exelon	222	451	100,011
Expedia	58	1744	101,129
Expeditors	81	1238	100,302
ExxonMobil	170	589	100,096
F5Networks	55	1845	101,464
Facebook	31	3275	101,528
Fastenal	190	528	100,301
Fedex	33	3101	102,346
Fidelity	68	1487	101,096
FifthThird	241	416	100,184
FireEye	454	220	100,062
FirstEnergy	267	375	100,072
FirstHorizon Corp	535	187	100,045
FirstRepublic	54	1880	101,542
Fiserv	87	1152	100,207

Fleetcor	37	2705	100,092
Flex	557	180	100,149
Flowserve	240	418	100,368
FMC	87	1150	100,024
FootLocker	157	637	100,040
Ford	724	138	100,057
Fortinet	179	560	100,165
Fortive	140	718	100,450
FortuneBrands	96	1052	101,002
Fossil	765	131	100,062
Fox	268	374	100,098
Franklin	302	332	100,294
Freeport-McMoRan	244	411	100,357
GameStop	255	392	100,070
Gap	296	339	100,196
Garmin	71	1412	100,238
Gartner	44	2315	101,860
Generac	32	3178	101,706
GeneralDynamics	54	1886	101,833
GeneralElec	95	1063	101,004
GeneralMills	160	627	100,288
GeneralMot	173	580	100,288
Gentex	290	346	100,282
GenuineParts	77	1305	100,485
Genworth	2404	42	100,006
Gilead	151	662	100,022
GlobalPayments	52	1923	100,017
GlobeLife	97	1036	100,463
Golar	842	119	100,030
GoldmSachs	28	3670	102,746
Goodyear	528	189	100,003
Google	90	1113	100,134
GoPro	878	114	100,004
GraphicPackaging	565	177	100,062
Groupon	210	476	100,044
H&RBlock	406	247	100,079
Halliburton	452	222	100,208
Hanesbrands	518	193	100,078
HarleyDav	211	476	100,457
HartfordFinancial	155	648	100,456
Hasbro	106	946	100,276
HCA	48	2115	101,501
HealthpeakProperties	302	332	100,204
HelmerichAndPayne	359	279	100,089
HenrySchein	131	766	100,307
Hershey	58	1739	100,856

Hess	120	838	100,548
Hilton	80	1259	100,696
Himax	880	114	100,056
HollyFrontier	305	328	100,101
Hologic	160	625	100,048
HomeDepot	32	3171	101,466
Honeywell	45	2240	100,791
Hormel	206	486	100,198
Horton	107	941	100,687
HostHotels	589	170	100,071
HowmetAerospace	295	339	100,064
HP	312	321	100,121
HPEnterprise	619	162	100,030
Humana	23	4380	100,740
Huntington	649	154	100,011
HuntingtonIngalls	48	2118	101,659
Huntsman	357	280	100,103
IAC	62	1626	100,818
IBM	70	1433	100,282
ICE	90	1122	100,971
ICICI	559	179	100,117
IDEX	46	2206	101,476
IDEXX	18	5556	100,008
IHSMarkit	96	1047	100,541
IllinoisToolWorks	44	2296	101,015
Illumina	26	3962	103,004
Incyte	121	829	100,333
Infosys	521	192	100,032
IngersollRand	204	491	100,062
Intel	177	568	100,448
International	159	632	100,504
InternationalFlavors	71	1410	100,131
Intuit	23	4419	101,642
IntuitiveSurgical	30	3365	100,955
Invesco	372	269	100,180
IPG	303	331	100,142
IPGPhotonics	49	2061	100,989
IQVIA	42	2389	100,346
IronMountain	232	431	100,038
J&J	60	1688	101,286
JabilCircuit	181	556	100,546
JackHenry	65	1561	101,452
JacobsEngineering	72	1402	100,915
JBHunt	60	1690	101,406
JD	137	731	100,133
Jefferies	317	316	100,045

JetBlueAirways	495	202	100,139
JMSmucker	75	1342	100,635
JohnsonControls	152	658	100,001
JPMorgan	62	1617	100,223
Juniper	379	265	100,246
KansasCitySouthern	35	2925	102,361
KBR	249	403	100,372
Kellogg	152	659	100,229
KeyCorp	439	228	100,224
KeysightTechnologies	71	1409	100,067
Kimberly-Clark	77	1308	100,678
Kimco	485	207	100,153
KinderMorgan	547	183	100,046
Kirby	156	644	100,495
KLA	32	3159	101,088
Knight-Swift	211	474	100,014
Kohls	181	555	100,383
KraftHeinz	227	441	100,062
Kroger	276	363	100,160
L.V.Sands	170	589	100,045
L3Harris	47	2143	100,740
LaboratoryCorporation	37	2742	101,461
LambWeston	125	804	100,525
LamResearch	16	6355	101,686
Laredo	186	538	100,049
LBrands	148	680	100,581
Leggett&Platt	185	543	100,492
Leidos	98	1022	100,146
LendingClub	684	146	100,138
Lennar	102	986	100,572
Liberty	371	270	100,133
LincolnNational	147	681	100,151
LiveNation	112	900	100,845
LKQ	199	504	100,356
LockheedMartin	27	3836	103,564
Loews	175	574	100,433
Lowe's	52	1934	100,563
Lululemon	31	3288	101,919
Lyft	183	547	100,119
LyondellBasell	91	1106	100,682
M&T	64	1573	100,646
Macys	546	183	100,027
MarathonOil	847	118	100,031
MarathonPetroleum	165	606	100,056
Marketaxess	22	4607	101,358
Marriott	70	1442	100,919

Marsh&McLennan	74	1363	100,847
MartinMarietta	28	3667	102,684
Marvell	207	485	100,354
Masco	164	610	100,007
Mastercard	28	3623	101,447
MatchGroup	70	1437	100,583
Mattel	489	205	100,049
Maxim	100	1008	100,820
McCormick	112	894	100,162
McDonalds	44	2322	102,150
McKesson	52	1939	100,802
Medtronic	80	1260	100,832
MelcoResorts	580	173	100,166
Mercadolibre	8	13792	110,335
Merck&Co	130	772	100,295
Metlife	156	642	100,074
Mettler-Toledo	8	12767	102,134
MFA	2299	44	100,007
MGICInvestment	698	143	100,093
MGMResorts	234	428	100,058
MicrochipTechnology	140	719	100,688
Micron	122	821	100,162
Microsoft	40	2512	100,488
Mohawk	49	2082	101,994
MolsonCoors	175	572	100,135
Mondelez	158	635	100,362
Monster	108	932	100,645
Moodys	31	3306	102,477
MorganStanl	113	893	100,886
Mosaic	284	353	100,252
Motorola	50	2021	101,050
Msci	22	4637	102,007
MurphyOil	473	212	100,134
Viatis	665	151	100,149
Nabors	105	961	100,895
Nasdaq	61	1651	100,693
NetApp	127	793	100,673
NetEase	87	1160	100,937
Netflix	20	5008	100,164
Newell	355	282	100,004
Newmont	137	731	100,092
NewsCorp	375	267	100,125
NextEra	137	734	100,544
Nielsen	371	270	100,133
Nike	74	1368	101,210
NiSource	395	253	100,093

NorfolkSouthern	36	2791	100,487
Northern	83	1207	100,198
Northrop	28	3659	102,438
NortonLifeLock	363	276	100,043
NorwegianCruiseLine	318	315	100,202
NovoNordisk	125	801	100,088
NRG	306	327	100,154
Nuance	191	525	100,275
Nucor	100	1007	100,650
Nvidia	56	1816	101,713
NVR	2	48238	96,477
NXP	49	2056	100,720
NYBancorp	849	118	100,097
Occidental	398	251	100,057
OfficeDepot	232	433	100,386
OgeEnergy	293	342	100,177
OilwellVarco	627	160	100,132
OldDominion	39	2621	102,219
OldRepublic	384	261	100,186
Omnicom	123	817	100,454
ONEOK	191	524	100,046
ON-Semiconductor	258	389	100,233
OpkoHealth	2632	38	100,016
Oracle	127	792	100,571
OReilly	19	5298	100,668
Otis	129	776	100,078
PACCAR	111	905	100,466
PackagingCorpofAmerica	68	1481	100,735
Parker-Hannifin	33	3041	100,356
Patterson	299	335	100,016
Patterson-UTI	1216	82	100,077
Paychex	100	1004	100,390
Paycom	30	3338	100,134
Paypal	39	2611	101,837
Pentair	147	681	100,136
PeoplesUnited	545	184	100,171
Pepsico	68	1482	100,762
PerkinElmer	70	1432	100,254
Perrigo	215	465	100,018
Pfizer	258	389	100,285
PG&E	1006	100	100,097
PhilipMorri	103	972	100,075
Phillips66	121	832	100,612
Pinduoduo	82	1228	100,688
Pinnacle	117	860	100,597
Pinterest	160	625	100,000

Pioneer	67	1499	100,426
PitneyBowes	1237	81	100,073
PNCFinancial	53	1915	101,495
PPG	57	1783	101,654
PPL	345	291	100,257
PrincipalFinancial	155	647	100,208
Procter&Gam	73	1380	100,718
Progressive	102	982	100,154
Prologis	86	1173	100,861
Proofpoint	59	1701	100,365
PrudentialFinancial	96	1048	100,598
PublicService	161	621	100,029
PublicStorage	36	2787	100,339
PulteGroup	175	575	100,573
PVH	88	1137	100,065
Qorvo	56	1790	100,240
Qualcomm	76	1330	101,057
Quanta	107	941	100,644
Quest	76	1323	100,556
Qurate	749	134	100,066
Radian	433	231	100,110
RalphLauren	81	1235	100,035
Range	735	136	100,034
RaymondJames	115	873	100,349
RaytheonTech	116	864	100,224
Regeneron	21	4957	104,105
RegionsFinancial	440	228	100,144
RepublicServices	93	1077	100,152
Resmed	49	2051	100,514
Rite-Aid	575	174	100,108
RobertHalf	115	873	100,418
Rockwell	39	2597	101,291
Roku	29	3466	100,517
Rollins	297	338	100,238
Roper	23	4433	101,954
RossStores	80	1259	100,696
RoyalCaribbeanCruises	109	921	100,433
Ryanair	89	1129	100,445
S&P	27	3781	102,084
Salesforce	44	2294	100,940
Schlumberger	319	314	100,230
Seagate	104	966	100,412
SealedAir	179	561	100,419
SeattleGenetics	67	1499	100,460
Sempra	74	1367	101,158
ServiceNow	21	4844	101,714

SherwinWilliams	36	2850	102,593
Signet	169	594	100,302
SimonProperty	80	1263	101,072
SiriusXM	1667	60	100,020
SiteCenters	679	147	100,017
Skyworks	60	1684	101,010
SLM	505	198	100,091
SMEnergy	534	188	100,178
Snap	166	603	100,131
Snap-On	40	2512	100,492
Sony	103	980	100,971
Southern	158	636	100,472
SouthwestAirlines	164	610	100,106
SouthwesternEnergy	1931	52	100,026
Splunk	83	1209	100,347
Spotify	43	2364	101,669
Sprouts	390	257	100,074
Square	46	2211	101,715
Starbucks	89	1128	100,348
StateStreet	117	861	100,714
SteelDynamics	165	607	100,188
Steris	52	1936	100,662
Stryker	40	2519	100,752
SunstoneHotel	797	126	100,103
SVB	18	5777	103,991
SynchronyFinancial	215	466	100,255
Synopsys	40	2536	101,436
Sysco	124	809	100,291
Taiwan-Semiconductor	87	1158	100,781
Take-Two	55	1851	101,789
TALEducation	258	389	100,233
Tapestry	227	442	100,266
Target	45	2267	102,020
TEConnectivity	75	1343	100,703
Teekay	2882	35	100,005
Teleflex	26	3989	103,706
Tenet	156	644	100,464
Teradyne	78	1284	100,136
Tesla	17	6169	104,871
Teva	949	105	100,025
TexasInstruments	54	1883	101,671
Textron	149	673	100,262
ThermoFisher	22	4590	100,987
TJX	148	677	100,211
T-Mobile	72	1395	100,462
TractorSupply	55	1825	100,386

TradeDesk	171	586	100,257
Trane	55	1830	100,672
TransDigm	17	6183	105,103
Transocean	2703	37	100,011
TravelersCompanies	64	1568	100,352
Trip	247	405	100,109
Tripadvisor	243	413	100,238
T-Rowe	54	1871	101,039
TruistFinancial	166	605	100,463
Twilio	31	3294	102,105
Twitter	174	575	100,085
Tyson	126	794	100,031
Uber	197	509	100,293
UDR	214	469	100,430
UltaBeauty	31	3264	101,175
Umpqua	543	184	100,129
UnderArmour	454	221	100,152
UnionPacific	45	2233	100,499
UnitedAirlines	174	578	100,555
UnitedHealth	25	4128	103,193
UnitedRentals	31	3259	101,041
UnitedStatesSteel	408	245	100,082
UniversalHealth	63	1598	100,668
Unum	337	298	100,258
UPS	47	2136	100,383
Urban	262	382	100,189
USBancorp	168	596	100,162
Valero	127	789	100,178
Ventas	181	555	100,401
VEON	5715	18	100,013
Vereit	211	476	100,394
Verisign	45	2230	100,364
Verisk	58	1725	100,033
Verizon	178	563	100,196
Vertex	49	2064	101,151
VF	127	790	100,355
ViacomCBS	238	422	100,388
VirginGalactic	379	264	100,208
Visa	45	2269	102,101
Vornado	216	464	100,181
Vulcan	55	1832	100,777
W.R.Berkley	131	764	100,045
WABTEC	124	812	100,663
Walgreens	193	519	100,090
WalMart	71	1420	100,841
Waste	72	1394	100,397

Waters	32	3190	102,067
Weibo	199	504	100,256
WellsFargo	216	464	100,116
Welltower	134	748	100,245
Wendys	427	235	100,132
WesternDigital	135	746	100,670
WesternUni	411	244	100,120
Westrock	175	574	100,363
Weyerhaeuser	265	378	100,223
Whirlpool	43	2367	101,781
Williams	386	260	100,167
WillisTowersWatson	39	2595	101,197
Wisconsin	107	937	100,302
Workday	43	2362	101,579
WWGrainger	22	4593	101,046
WynnResorts	76	1321	100,396
XcelEnergy	142	709	100,607
Xerox	424	236	100,149
Xilinx	82	1234	101,147
Xylem	86	1166	100,242
Yandex	148	678	100,374
YumBrands	84	1202	100,976
Zebra	21	5000	104,994
Zimmer	62	1638	101,525
Zions	177	565	100,023
Zoetis	58	1749	101,448
ZoomVideo	31	3253	100,831
UK			
3iGroup	58	1734	100,570
Aviva	179	561	100,479
BP	229	437	100,184
BAESystems	136	736	100,138
Barclays	398	252	100,226
Barratt	94	1066	100,159
BTGroup	404	248	100,232
Burberry	34	2969	100,944
FlutterEntertainment	6	18957	113,740
Easyjet	73	1380	100,744
GSK	53	1903	100,845
HSBC	160	628	100,403
Legal&Gen	255	392	100,033
Lloyds	1469	68	100,059
LSE	10	10592	105,917
ManGroup	402	249	100,122
Marks&Spenn	420	238	100,160

Next	9	11550	103,949
Prudential	48	2103	100,949
NatWest	354	283	100,156
Rolls-Royce	693	145	100,136
SHELL	55	1850	101,724
Sainsbury	272	368	100,138
StdCharter	144	698	100,583
Tesco	316	317	100,133
Unilever	17	6068	103,159
Vodafone	560	179	100,033
BHPGroup	342	293	100,206
Centrica	13076	8	100,007
CRH	196	512	100,394
Diageo	209	480	100,252
Morrison	3997	25	100,000
RioTinto	121	831	100,592
TaylorWimpey	4128	24	100,016
Kingfisher	1936	52	100,014
BATobacco	256	391	100,165
NationalGrid	743	135	100,032
ITV	5546	18	100,016
Glencore	2318	43	100,025
Compass	437	229	100,169
Admiral	242	414	100,158
AngloAmerican	232	432	100,144
Antofagasta	474	211	100,095
Ashtead	142	706	100,288
AssociatedBritishFoods	303	330	100,007
Babcock	2363	42	100,033
BritishLand	1432	70	100,024
Bunzl	313	320	100,304
Carnival	413	242	100,006
Croda	102	985	100,450
DCC	115	870	100,043
DirectLine	2419	41	100,014
Experian	260	385	100,160
Ferguson	74	1356	100,328
Fresnillo	817	122	100,069
Hargreaves	424	236	100,156
ImperialBrands	425	236	100,153
Informa	1306	77	100,069
InterContinental	143	702	100,349
Intertek	126	794	100,083
JohnsonMatthey	226	443	100,137
LandSecurities	1023	98	100,038
Mediclinic	2161	46	100,020

MicroFocus	1401	71	100,034
Mondi	370	271	100,192
Pearson	848	118	100,037
Persimmon	227	441	100,036
Provident	2978	34	100,014
ReckittBenckiser	109	919	100,146
Rentokil	1480	68	100,036
RoyalMail	1208	83	100,061
Sage	1057	95	100,082
Schroders	202	497	100,306
ScottishMortgage	607	165	100,044
SEGRO	683	147	100,137
SevernTrent	282	355	100,079
Smith&Nephew	455	220	100,031
SmithsGroup	459	218	100,069
SmurfitKappa	188	532	100,040
SSE	462	217	100,071
StJames	519	193	100,187
StandardLife	2685	37	100,024
Tui	1645	61	100,046
UnitedUtilities	711	141	100,129
Whitbread	224	447	100,136
WPP	724	138	100,018
ConvaTec	3033	33	100,020
Ashmore	1793	56	100,040
BalfourBeatty	2277	44	100,023
Beazley	2407	42	100,027
Bellway	201	498	100,161
BerkeleyGroup	153	658	100,624
Britvic	757	132	100,080
CairnEnergy	4469	22	100,016
Capita	17542	6	100,004
Capital&Counties	4224	24	100,017
Centamin	5867	17	100,009
Cineworld	7831	13	100,005
CloseBrothers	440	228	100,173
CrestNicholson	1592	63	100,058
DerwentLondon	210	476	100,006
DixonsCarphone	5231	19	100,019
DMGT	853	117	100,037
Dominos	1916	52	100,036
Drax	1605	62	100,037
Electrocomponents	692	145	100,041
Evraz	1098	91	100,013
Essentra	2357	42	100,012
First	8357	12	100,001

GreatPortland	1000	100	100,075
Greencore	4956	20	100,006
Greggs	285	351	100,143
Halma	274	365	100,105
Hays	4380	23	100,002
Hikma	287	349	100,254
Hiscox	928	108	100,072
Homeserve	765	131	100,058
IMI	432	232	100,217
Inchcape	916	109	100,084
IntermediateCapital	342	293	100,071
VistryGroup	550	182	100,071
HowdenJoinery	904	111	100,074
Investec	2445	41	100,020
JupiterFund	2523	40	100,006
Lancashire	1121	89	100,020
Marstons	7564	13	100,011
Meggitt	1470	68	100,044
Mitchells&Butlers	2247	45	100,005
Moneysupermarket	2650	38	100,029
NationalExpress	2354	42	100,017
Ocado	371	270	100,228
Pagegroup	1218	82	100,047
Pennon	667	150	100,144
Petrofac	5398	19	100,013
PetsatHome	1545	65	100,025
PhoenixHoldings	970	103	100,057
PolymetalInternational	416	241	100,204
Redrow	1051	95	100,018
Renishaw	131	768	100,644
Rightmove	1179	85	100,054
RITCapital	284	352	100,032
Rotork	2097	48	100,046
Savills	605	166	100,132
Serco	5242	19	100,007
Shaftesbury	1168	86	100,044
Smith	1678	60	100,017
Spectris	225	446	100,237
SpiraxSarco	57	1773	101,056
FrasersGroup	1244	80	100,041
Stagecoach	8146	12	100,005
Tate&Lyle	875	114	100,061
TravisPerkins	436	229	100,056
TullowOil	14612	7	100,002
UltraElectronics	350	286	100,239
Victrex	301	333	100,247

Weir	377	266	100,253
WHSmith	409	245	100,070
Wood	2841	35	100,023
FRANCE			
AirFrance	1849	54	100,013
Airbus	85	1188	101,006
AXA	370	271	100,171
BNPParibas	151	666	100,510
Carrefour	503	199	100,086
CreditAgric	688	145	100,002
Loreal	23	4464	102,683
LVMH	13	7797	101,356
SocieteGen	324	309	100,100
Vivendi	280	358	100,344
Total	214	468	100,247
Renault	247	405	100,007
Sanofi	93	1078	100,245
Danone	140	719	100,702
Veolia	319	314	100,311
Vinci	88	1138	100,157
Accor	256	392	100,309
AirLiquide	59	1705	100,613
Atos	152	659	100,185
Bouygues	247	405	100,067
Capgemini	53	1892	100,279
CompagniedeSaintGobain	150	668	100,257
CompagnieGenerale	331	302	100,067
Essilor	58	1742	101,037
Kering	12	8957	107,481
Legrand	95	1060	100,662
PernodRicard	46	2191	100,766
Publicis	151	667	100,650
Safran	70	1442	100,952
SchneiderElectric	64	1571	100,543
Sodexo	104	964	100,240
TechnipFMC	1229	81	100,000
UnibailRodamco	117	859	100,481
Valeo	311	322	100,235
Orange	791	127	100,103
ADP	75	1342	100,624
Alstom	182	550	100,016
Alten	83	1215	100,856
Arkema	76	1320	100,310
BIC	133	753	100,161
Biomerieux	86	1164	100,083

Bolloré	1953	51	100,016
BureauVeritas	330	304	100,235
Casino	316	317	100,208
ChristianDior	13	7884	102,493
CNPAssurances	563	178	100,019
DassaultSystem	202	496	100,140
Edenred	179	559	100,112
EDF	713	140	100,078
Eiffage	91	1101	100,160
Eurazeo	115	870	100,051
EurofinsScientific	95	1058	100,515
Eutelsat	819	122	100,050
Faurecia	189	530	100,103
Covivio	107	937	100,267
Gaztransport&Technigaz	121	832	100,657
Gecina	63	1590	100,167
Getlink	623	161	100,122
Hermes	8	13676	109,410
Icade	114	880	100,295
Iliad	62	1639	101,620
Imerys	192	521	100,057
Ipsen	97	1035	100,351
Ipsos	251	399	100,052
JCDecaux	354	283	100,007
KlepierreReit	358	280	100,180
Korian	272	368	100,161
Lagardere	407	246	100,199
Mercialys	786	127	100,103
Nexans	118	853	100,667
Nexity	192	523	100,333
Orpea	79	1273	100,535
PlasticOmnium	298	336	100,178
RemyCointreau	49	2075	101,655
Rexel	501	200	100,018
Rubis	213	470	100,113
Scor	313	320	100,100
SES	1333	75	100,023
Suez	412	243	100,138
Teleperformance	26	3874	100,730
Thales	100	1009	100,926
Ubisoft	142	708	100,551
Wendel	72	1389	100,028
CGG	9794	10	100,002
Soitec	51	1968	100,387

GERMANY			
AllianzAG	39	2605	101,613
Adidas	28	3608	101,013
BayerAG	150	669	100,386
BASFAG	124	811	100,578
BMW	96	1049	100,680
Commerzbank	1287	78	100,073
Daimler	107	942	100,795
DeutschBank	678	148	100,045
DeutschPost	152	659	100,218
E.ON	815	123	100,058
Lufthansa	802	125	100,067
DTTelekom	481	208	100,144
DTBoerse	61	1662	101,352
SAP	71	1411	100,202
Siemens	61	1645	100,332
Volkswagen	30	3416	102,479
Infineon	256	391	100,012
Beiersdorf	84	1194	100,279
Continental	69	1450	100,048
FreseniusMedical	125	806	100,688
Fresenius	186	538	100,041
Heidelbergcement	111	903	100,257
Henkel	100	1005	100,459
Linde	34	2971	101,029
Merck	56	1796	100,593
MRG	36	2845	102,404
Prosiebensat	464	216	100,131
Thyssenkrupp	857	117	100,050
Vonovia	166	605	100,381
RWE	257	390	100,152
AarealBank	395	254	100,179
Aixtron	498	201	100,178
Aurubis	109	919	100,166
BilfingerBerger	311	322	100,235
Brenntag	107	937	100,247
CarlZeiss	55	1822	100,186
Ceconomy	1798	56	100,018
DeutscheEuroshop	431	232	100,055
Pfandbriefbank	859	117	100,074
DeutscheWohnen	158	635	100,323
DialogSemiconductor	127	790	100,362
Duerr	245	409	100,303
Fraport	146	687	100,327
Freenet	371	270	100,202
FuchsPetrolub	197	510	100,478

GEA	233	430	100,137
Gerresheimer	90	1113	100,162
HannoverRe	58	1749	101,454
Hochtief	120	837	100,466
HugoBoss	179	561	100,403
Jungheinrich	194	516	100,084
K&S	771	130	100,074
Krones	109	923	100,658
Lanxess	136	739	100,473
LEG	68	1485	101,012
Leoni	670	149	100,042
MAN	116	869	100,768
Morphosys	116	868	100,740
MTU	41	2493	102,223
Nordex	434	230	100,011
Norma	179	559	100,032
Porsche	94	1068	100,394
Puma	89	1131	100,635
QIEN	204	491	100,191
Rational	11	9140	100,537
Rheinmetall	99	1020	100,964
Salzgitter	326	307	100,018
SGL	1367	73	100,056
SMASolar	180	556	100,151
Software	235	427	100,308
Suedzucker	620	162	100,139
Symrise	75	1338	100,340
T-Immobilien	330	304	100,239
UnitedInternet	240	418	100,247
Wacker	60	1681	100,861
Zalando	93	1078	100,256
NETHERLANDS			
Heineken	84	1200	100,781
Relx	380	264	100,199
AholdDelhaize	346	290	100,169
Aegon	2161	46	100,044
KPN	2959	34	100,024
Philips	176	569	100,079
ArcelorMittal	324	309	100,021
ABNAMRO	775	129	100,101
AalbertsIndustries	179	559	100,075
AkzoNobel	80	1259	100,734
ASMLHolding	16	6594	105,505
BoskalisWestminster	302	332	100,318
DSM	55	1851	101,809

Vopak	210	477	100,217
NNGroup	203	494	100,220
RandstadHolding	132	761	100,449
SBM	579	173	100,086
WoltersKluwer	104	967	100,570
ING	744	135	100,082
Arcadis	230	436	100,194
ASM	33	3033	100,094
BAM	3489	29	100,021
Eurocommercial	353	284	100,206
Fugro	936	107	100,024
GrandVision	305	329	100,273
OCI	396	253	100,046
PostNL	1680	60	100,012
TomTom	1098	91	100,057
Wereldhave	582	172	100,107
SPAIN			
Santander	2455	41	100,028
BBVA	1625	62	100,049
Repsol	743	135	100,002
Iberdola	721	139	100,110
Telefonica	1994	50	100,048
BancodeSabadell	12631	8	100,002
Inditex	258	389	100,249
Mapfre	4492	22	100,006
Gamesa	306	327	100,131
IAG	3510	29	100,024
Caixabank	2944	34	100,020
Acciona	59	1711	100,962
Acerinox	708	141	100,102
ACS	324	309	100,227
Aena	58	1729	100,305
Amadeus	135	745	100,528
Bankinter	1766	57	100,026
Cellnex	167	602	100,472
Enagas	427	234	100,127
Endesa	350	286	100,162
Ferrovial	341	293	100,061
NaturgyEnergy	381	263	100,263
Grifols	353	284	100,198
IndraSistemas	1171	85	100,009
Inmobiliaria	935	107	100,088
MediasetEspana	1435	70	100,027
MeliaHotels	1189	84	100,082
MerlinProperties	917	109	100,007

RedElectrica	502	199	100,071
TecnicasReunidas	711	141	100,101
Viscofan	142	709	100,632
Almirall	596	168	100,014
EbroFoods	483	207	100,072
Sacyr	3790	26	100,005
SWITZERLAND			
CreditSuisse	939	107	100,043
Nestle	81	1244	100,778
Novartis	113	887	100,205
UBS	632	158	100,016
Roche	29	3492	101,256
SwissRe	106	951	100,826
Adecco	147	682	100,212
Richemont	86	1173	100,837
Givaudan	2	44852	89,703
JuliusBaer	153	658	100,602
Holcim	169	595	100,556
Lonza	16	6409	102,537
SGS	3	31008	93,024
Sika	32	3207	102,626
Swatch	29	3527	102,297
SwissLife	20	5075	101,496
Swisscom	18	5665	101,962
ZurichInsurance	25	4161	104,037
ABB	299	335	100,300
AMS	539	186	100,015
BBBiotech	114	879	100,164
Clariant	464	216	100,060
DKSH	124	807	100,107
Dufry	162	621	100,598
EMS	11	9191	101,106
GAM	3936	25	100,012
Kuehne&Nagel	30	3371	101,137
Logitech	85	1185	100,753
Oerlikon	894	112	100,031
Sonova	29	3472	100,677
Temenos	66	1531	101,078
ViforPharma	71	1417	100,633
GREECE			
PiraeusBank	5662	18	100,014
AlphaBank	8006	12	100,009
NBG	3489	29	100,021
HTO	567	176	100,031

Eurobank	10430	10	100,007
Jumbo	558	179	100,064
OPAP	671	149	100,117
PPC	911	110	100,075
EEE	280	358	100,200
Mytilineos	553	181	100,078
MotorOil	618	162	100,072
ITALY			
IntesaSanpaolo	3501	29	100,024
UniCredit	813	123	100,061
Stellantis	533	188	100,106
Eni	821	122	100,104
Enel	1007	99	100,020
TelecomItalia	18742	5	100,004
BancoBPM	2907	34	100,004
AssicurazioniGenerali	498	201	100,172
Snam	1698	59	100,048
Atlantia	536	187	100,035
CNHIndustrial	608	165	100,018
Mediobanca	860	116	100,096
UnipolSai	3389	30	100,007
Saipem	12619	8	100,006
Mediaset	2848	35	100,024
Unipol	1827	55	100,004
A2A	4848	21	100,007
STMicroelectronics	274	365	100,005
Terna	1306	77	100,020
PosteItaliane	720	139	100,121
BuzziUnicem	357	280	100,096
EXOR	119	847	100,845
Salvatore	436	230	100,115
Moncler	149	675	100,572
FinecoBank	603	166	100,034
Ferrari	48	2119	101,696
Italgas	1515	66	100,040
BancaGenerali	252	398	100,245
Tenaris	895	112	100,108
Prysmian	294	340	100,067
BancaMediolanum	1048	95	100,026
Leonardo	1195	84	100,033
BPERBanca	4071	25	100,020
Brembo	805	124	100,038
Recordati	179	559	100,099
DavideCampari	785	128	100,110
Azimut	410	244	100,237

Autogrill	1186	84	100,075
DeLonghi	229	438	100,208
ERG	334	300	100,171
Iren	3134	32	100,014
Webuild	4441	23	100,008
Amplifon	220	455	100,035
AnimaHolding	1923	52	100,004
MontedeiPaschi	7013	14	100,010
BrunelloCucinelli	183	548	100,227
CervedGroup	841	119	100,029
DiaSorin	58	1753	101,649
Fincantieri	11812	8	100,002
Hera	2344	43	100,023
Interpump	181	554	100,293
JuventusFC	11063	9	100,004
Pirelli&C	1743	57	100,042
Saras	11846	8	100,000
Technogym	795	126	100,037
BELGIUM			
Engie	659	152	100,152
ABInbev	133	757	100,729
Ackermans	62	1636	101,448
Ageas	157	638	100,223
APERAM	186	538	100,048
Bekaert	213	471	100,417
Bpost	748	134	100,063
Cofinimmo	65	1559	101,351
Colruyt	165	608	100,390
BruxellesLambert	89	1132	100,788
Galapagos	138	727	100,339
KBC	123	817	100,517
Ontex	759	132	100,099
Proximus	487	205	100,075
Sofina	25	4022	100,541
Solvay	76	1330	101,087
Telenet	260	386	100,313
UCB	107	937	100,262
Umicore	167	602	100,489
Dieteren	91	1110	101,052
TessengerloChemie	238	421	100,212
PORTUGAL			
BancoComercial	53508	2	100,000
EDP	1721	58	100,039
CorticeiraAmorim	816	123	100,032

EDPRenovaveis	418	240	100,219
Mota-Engil	5573	18	100,006
GalpEnergia	809	124	100,002
JeronimoMartins	523	191	100,123
NOS	2755	36	100,018
Navigator	2842	35	100,022
Semapa	710	141	100,021
Sonae	10325	10	100,008
SWEDEN			
Ericsson	756	132	100,056
SEB	782	128	100,089
SSAB	2097	48	100,034
SCA	598	167	100,063
Volvo	392	255	100,142
H&M	392	255	100,024
NordeaBank	939	107	100,042
Sandvik	388	258	100,115
TeliaSonera	2241	45	100,024
AlfaLaval	277	361	100,116
AssaAbloy	327	306	100,100
AstraZeneca	89	1132	100,717
AtlasCopco	164	610	100,063
Boliden	256	392	100,276
Electrolux	364	275	100,144
Gefinge	285	352	100,341
Investor	443	226	100,096
Kinnevik	296	339	100,302
Securitas	620	162	100,132
Skanska	357	280	100,010
SKF	384	261	100,146
SvenskaHandelsbanken	879	114	100,061
Swedbank	561	178	100,044
SwedishMatch	1073	93	100,021
Tele2	746	134	100,052
Autoliv	98	1029	100,836
Essity	282	355	100,229
Betsson	1120	89	100,088
BillerudKorsnas	504	199	100,083
Castellum	390	257	100,091
Elekta	725	138	100,133
Fabege	622	161	100,005
Hexagon	719	139	100,066
Holmen	220	455	100,080
Hufvudstaden	595	168	100,026
Husqvarna	703	142	100,090

ICAGruppen	206	487	100,344
Industrivarden	255	393	100,326
IntrumJustitia	284	353	100,184
Loomis	311	322	100,088
Millicom	223	449	100,229
ModernTimes	717	139	100,012
NCC	524	191	100,138
Peab	734	136	100,130
Ratos	1617	62	100,026
Sobi	584	171	100,040
Trelleborg	397	252	100,139
FINLAND			
Outokumpu	1825	55	100,028
Nokia	2004	50	100,036
Fortum	350	286	100,085
Cargotec	178	564	100,450
Sampo	212	472	100,039
UPM-Kymmene	261	384	100,154
Neles	686	146	100,113
Kone	123	817	100,529
Konecranes	221	454	100,263
NokianTyres	255	393	100,222
Orion	228	440	100,293
MetsoOutotec	874	115	100,073
Valmet	236	424	100,038
Tieto	312	321	100,176
Kesko	299	335	100,306
Huhtamaki	212	473	100,365
StoraEnso	567	177	100,170
Elisa	170	589	100,170
Wartsila	777	129	100,009
Neste	155	648	100,470
Metsa	835	120	100,008
Kemira	613	163	100,011
NORWAY			
NorskHydro	1674	60	100,046
PGS	16954	6	100,004
Aker	348	288	100,050
GriegSeafood	1055	95	100,079
GoldenOcean	1044	96	100,026
DNB	462	217	100,058
DNO	9553	10	100,000
NorwegianAir	4147	24	100,011
Gjensidige	444	225	100,005

Mowi	390	257	100,196
Orkla	982	102	100,101
Schibsted	217	462	100,301
BW	1287	78	100,047
Storebrand	1039	96	100,085
Equinor	471	213	100,094
Subsea	1018	98	100,089
Telenor	559	179	100,017
TGSNOPEC	756	132	100,124
YaraInternational	194	518	100,412
AkerSolutions	5784	17	100,001
Bakkafrøst	116	866	100,418
LeroySeafood	1083	92	100,052
Salmar	138	729	100,559
AUSTRIA			
OMV	174	576	100,188
Voestalpine	227	441	100,189
ErsteGroupBank	245	410	100,362
Immofinanz	455	220	100,076
RaiffeisenBank	429	233	100,114
Andritz	177	567	100,339
CAImmobilien	232	432	100,329
OesterreichischePost	197	508	100,117
SchoellerBleck	226	443	100,051
TelekomAustria	1153	87	100,005
UNIQA	1113	90	100,066
Verbund	109	918	100,073
WienerBerger	258	388	100,023
BRAZIL			
Ambev	3087	32	100,019
BancoBradesco	2050	49	100,040
Gerdau	1653	61	100,007
BRF	2110	47	100,014
ItauUnibanco	1829	55	100,046
PetroleoBra	1060	94	100,064
Vale	485	206	100,104
CANADA			
AgnicoEagleMines	139	725	100,719
AuroraCannabis	1198	84	100,033
BankofMontreal	98	1030	100,901
BankofNovaScotia	152	662	100,609
BarrickGold	409	245	100,164
BauschHealth	315	318	100,233

Brookfield	202	496	100,212
CanadianImperialBank	89	1127	100,303
CanadianNationalRailway	94	1075	101,059
CanadianNaturalResources	298	337	100,307
CanadianPacificRailway	124	812	100,700
Canopy	416	240	100,006
Cronos	1313	76	100,051
Enbridge	260	385	100,100
Franco-Nevada	67	1494	100,085
KinrossGold	1244	80	100,018
MagnaInternational	105	957	100,464
Manulife	487	206	100,176
Nutrien	165	607	100,188
PembinaPipeline	311	322	100,111
RestaurantBrands	147	684	100,475
RogersCommunications	196	510	100,038
RBC	98	1026	100,568
SandstormGold	1201	83	100,043
Shopify	271	369	100,061
SunLife	189	530	100,151
SuncorEnergy	435	230	100,094
TCEnergy	197	508	100,076
TeckResources	429	234	100,214
Telus	448	224	100,173
ThomsonReuters	104	965	100,360
Toronto-Dominion	137	732	100,298
WasteConnections	84	1201	100,867
WheatonPreciousMetals	209	480	100,320
RUSSIA			
LUKOIL	123	814	100,097
Gazprom	1417	71	100,040