



MEMBER OF TRADING POINT GROUP

LOYALTY PROGRAM TERMS AND CONDITIONS

LOYALTY PROGRAM - TERMS AND CONDITIONS

A. Introduction

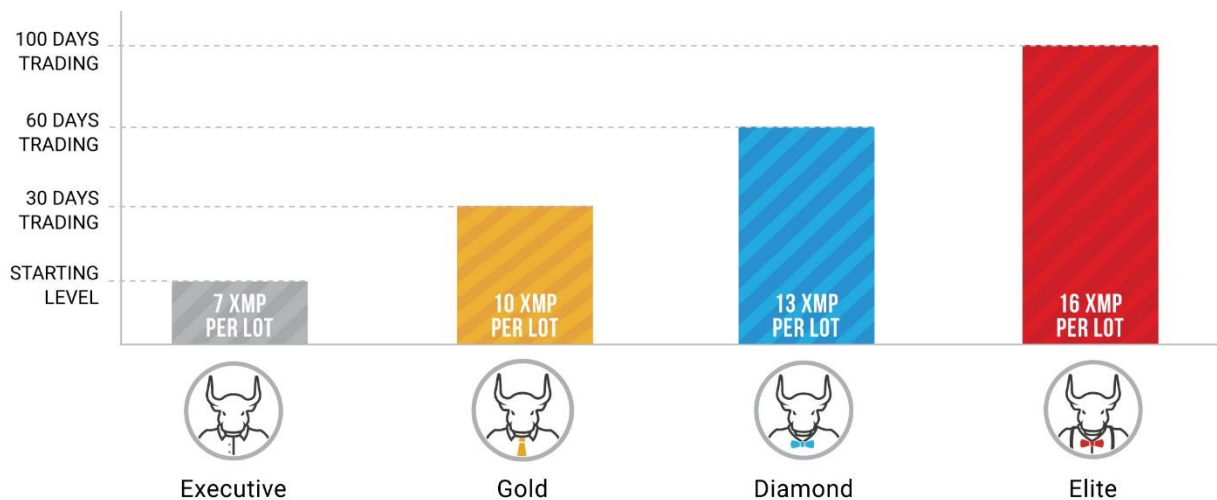
1. XM Global Limited operating under the trading name XM is a Securities Service Provider Licensee regulated and authorised by the Financial Services Commission ("FSC") in Belize (hereinafter called the "Company").
2. The "**Loyalty Program**" Terms and Conditions is an integral part of the "**XM Business Terms and Policies**" and provisions set herein are considered as an annex of all "**XM Business Terms and Policies**".

B. Conditions of Eligibility

1. Subject to, and without prejudice to, all other Business Terms and Policies, the offer is available to the Company's clients who have satisfied the Eligibility Criteria for the offer ("**Eligible Clients**") as set out in the sections following hereinafter.
2. The "**Loyalty Program**" may be offered by the Company from time to time to clients who open real trading accounts with the Company, in cases where such clients are referred to the Company via specific websites and/or social network sites in the context of certain specific promotions, and/or surveys that the Company may be running from time to time on such specific websites and/or social network sites.
3. The Company, at its reasonable discretion, offers the "**Loyalty Program**" to any Client(s) and/or any countries / regions as it deems appropriate and for as long as the Company deems to provide it.
4. Only persons who can form legally binding contracts under the laws applicable in their country of residence may participate in the "**Loyalty Program**". Without limiting the foregoing, participation in the "**Loyalty Program**" is not allowed for persons under the age of 18 or otherwise under legal age in their country of residence ("minors"). **If you are a minor, you may not participate in the "Loyalty Program"**.
5. Participation of "**Intermediaries/Related Parties**" in the "**Loyalty Program**" is prohibited. If the registration and / or trading data of a participant in the "**Loyalty Program**" corresponds with the registration and / or trading information, including but not limited to IP address, of another participant in the "**Loyalty Program**", the Company reserves the right to regard this matching as a reason for immediate disqualification. For the purposes hereof, the term "**Intermediary(ies)/Related Party(ies)**", when used in these Terms & Conditions, unless the context otherwise requires, shall mean to include any person or entity bearing a relationship with any participant in the "**Loyalty Program**", including, without limitation:
 - a) family members, such as brothers, sisters, spouses, ancestors, lineal descendants and collateral descendants;
 - b) person or entity, whom any participant in the "**Loyalty Program**", directly or indirectly through one or more intermediaries, controls, or whom, directly or indirectly, through one or more intermediaries, is controlled by, or is under common control with any participant in the "**Loyalty Program**"; for purposes of this definition, the term "**control**" (including, with correlative meaning, the terms "**controlled by**" and "**under common control with**"), as used with respect to any participant in the "**Loyalty Program**", shall mean the possession, directly or indirectly through one or more intermediaries, of the power to direct or cause the direction of management policies of such person or entity, whether through ownership of voting securities or otherwise.
6. Similarly, persons associated in any manner whatsoever with the Company and/or with the specific websites and/or social network sites on which the Company may be running from time to time certain specific promotions, contests and/or surveys, in the context of which access to the "**Loyalty Program**" is offered, are not allowed to participate in the offer.

C. Specific “Loyalty Program” Terms

1. Eligible Clients, who meet the criteria set forth herein are able to participate in the Company’s Loyalty Program and earn XM points (“XMP”), which will be calculated according to traded volume with special multiplier set respectively to following Loyalty Statuses:
 - a) “**Executive Level**” - **7XMP** per every round turn standard lot traded and or **0.07XMP** per every round turn micro lot traded.
 - b) “**Gold Level**” - **10XMP** per every round turn standard lot traded and or **0.10XMP** per every round turn micro lot traded.
 - c) “**Diamond Level**” - **13XMP** per every round turn standard lot traded and or **0.13XMP** per every round turn micro lot traded.
 - d) “**Elite Level**” - **16XMP** per every round turn standard lot traded and or **0.16XMP** per every round turn micro lot traded.
2. Round turn trade will be considered as invalid to generate XM points (“XMP”) in XM Loyalty Program, in the event when its duration will be equal or shorter than ten (10) minutes.
3. The “**Loyalty Program**” is only available for Standard and Micro trading accounts. XM Ultra Low trading accounts are not eligible to participate in the “**Loyalty Program**”.
4. Eligible Clients with their first deposit are promoted to “**Executive Level**” – further promotions depend on cumulated number of traded (business) days according to the following diagram:



5. Eligible Clients will be demoted to “**Executive Level**” in case of trading inactivity according to the same principle applied in direction of promoting (e.g. trading inactivity for 30 business days, 60 business days, etc.).


Example: It takes 100 active business days in order to reach “**Elite Level**”, therefore it takes 100 days of trading inactivity in order to be demoted to “**Executive Level**”. Clients are always demoted to “**Executive Level**”, there is no gradual demotion like from “**Elite**” to “**Diamond Level**”.
6. In the event of demotion to “**Executive Level**” all previously earned XM points (“XMP”) are lost and therefore XMP count is reset to “0”. Recovery of the lost XMPs is not possible, however new XMPs will be earned according to Loyalty Status and trading volume instantly once trading is recommenced.

7. Eligible Clients who are at the “**Executive Level**” and are inactive (i.e., no trading activity) for forty-two (42) consecutive business days will lose any awarded XM points (“**XMP**”).
8. Any previously awarded XMPs will expire if, at least, twelve (12) months have passed without being redeemed or unclaimed.
9. Any earned XM points (“**XMP**”) can be redeemed by dedicated functionality in Members Area anytime and credited to any of Eligible Clients’ Account(s) as Trading Bonuses (all Loyalty statuses) according to following formula:

Credit:

CREDIT

CREDIT = XMP ÷ 3



Example: Your current balance is equal to 10,000 XMP. You decide to redeem 3,000 XMP as a **credit trading bonus**. By using the convenient Credit Bonus Redeem tool in the Members Area, the amount will be automatically converted to give you 1,000 USD as credit bonus and leaving you with a new available balance of 7,000 XMP to be redeemed later.

10. Any earned XM points (“**XMP**”) can be additionally used in many other various promotions offered from time to time by the Company.

D. General Terms

1. Please note that it may take up to 24 hours before any bonus is added to the account of an Eligible Client who meets all of the criteria set forth herein.
2. The “**Loyalty Program**” is only available for Standard and Micro trading accounts. XM Ultra Low trading accounts are not eligible to participate in the “**Loyalty Program**”.
3. CFDs on Cryptocurrencies are not eligible for generating XMPs with the exception of Thematic Crypto Indices.
4. The “**Loyalty Program**” applies to all clients who open real Account with the Company in accordance with the rules set herein and granted trading bonuses may be used for trading purposes only and cannot be withdrawn.
5. Any withdrawal of funds from an Eligible Client’s real Account(s) with XM will cause the removal of the previously awarded Credit proportionally to the percentage of the requested amount of the withdrawal from the respective Eligible Client’s real Account with XM. Below you can find some examples for your better understanding:

Redeemed XMP	Credit Received	Profits generated from trading with the Credit	Deposit Amount	Balance available for withdrawal	Amount of requested withdrawal	Amount of Credit removal
3,000	USD 1,000 (3,000 ÷ 3 = USD 1,000)	USD 1,500	-	USD 1,500	USD 750 (50% on USD 1,500)	USD 500 (50% on USD 1,000)

900	USD 300 (900 ÷ 3 = USD 300)	USD 200	USD 300	USD 500	USD 225 (45% on USD 500)	USD 135 (45% on USD 300)
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6. In the event of internal transfers between trading Accounts with the Company, trading bonuses previously credited to sending account will be moved proportionally to the percentage of transferred balance into receiving account. No new / additional trading bonuses will be credited upon internal transfer to receiving account. In case that receiving account is not eligible for trading bonuses, amount of trading bonuses deducted from sending account will not be credited into receiving account and therefore that proportion of trading bonuses will be nullified.
7. Trading Bonuses cannot be separately transferred between, or from Eligible Clients' real trading Accounts with the Company.
8. In the event that any Eligible Client maintains open positions in the trading account(s) during the submission of a withdrawal request or of internal transfer, the same conditions apply to the bonuses as the above clauses. More specifically, the submission of a withdrawal request or an internal transfer will cause the removal of any previously awarded trading bonus(es) proportionally to the percentage of the requested amount of the withdrawal over the available balance combined with the Open Profit & Loss of the Eligible Client's trading account.
9. The Company reserves the right, at its reasonable discretion:
 - i. to decline registration of any participant in the "**Loyalty Program**"; and
 - ii. disqualify any participant in the "**Loyalty Program**" who tampers or attempts to tamper with the operation of the "**Loyalty Program**", or breaches these terms and/or any of the "XM Business Terms and Policies" set forth on the Company's website.

Under no circumstances shall the Company be liable for any consequences of any trading bonus cancellation or decline, including, but not limited to, order(s) closure by Stop Out.

10. The Company reserves the right, at its reasonable discretion, to discontinue the offering of this "**Loyalty Program**" to any of its clients, without having to explain the reasons. Such clients will be informed via email.
11. Clients may opt-out from the "**Loyalty Program**" whenever they wish. Please send your request at the following email address: nobonus@xm.com and the relevant department will process your request and inform you accordingly.
12. The Company reserves the right to alter, amend or terminate the "**Loyalty Program**" or any aspect of it at any time. It is recommended that participants in the "**Loyalty Program**" consult these Terms & Conditions on the Company's website regularly. Please note that taking part in the "**Loyalty Program**" constitutes acceptance and agreement to abide by any such alterations, amendments and/or changes.
13. Any indication or suspicion, in the Company's sole discretion, of any form of arbitrage (including but not limited to risk free profiting), abuse (including but not limited to participant's trading activity patterns that indicate that the participant solely aims to benefit financially from the Credit Bonus without being genuinely interested in trading in the markets and/or taking market risk), fraud, manipulation, cash-back arbitrage connected to a trading bonus or any other forms of deceitful or fraudulent activity, will nullify all previously credited trading bonuses of the Eligible Client's real trading Accounts with the Company and/or any and all transactions carried and/or profits or losses garnered therein. In these circumstances, the Company reserves the right, at its sole discretion to close/suspend (either temporarily or permanently) all such Eligible Client's real trading Account(s) with the Company, cancel all orders and annul all profits of such participant. In these circumstances, the Company shall not be liable for any consequences of the trading bonus cancellation, including, but not limited to, order(s) closure by Stop Out.

14. In the event that Account becomes Dormant all previously awarded trading bonus(es) will be immediately withdrawn from the respective Eligible Clients real Account with the Company.
15. No partner's commissions are paid for trading on trading bonus funds.
16. No XMPs are generated from trading on trading bonus funds.
17. This promotion may be redeemed only once by any Eligible Client.
18. Taking part in the "**Loyalty Program**" constitutes acceptance of these Terms & Conditions and of the Business Terms and Policies set forth on the Company's website.
19. The "**Loyalty Program**" is available for a limited period of time only, as indicated in the rules of engagement of the specific promotion, and/or survey of which the "**Loyalty Program**" is mentioned to be a part.
20. The "**Loyalty Program**" terms shall be governed by and construed in accordance with the Laws of Belize. Any dispute or situation not covered by these terms will be resolved by the Company in the manner it deems to be the fairest to all concerned. That decision shall be final and/or binding on all entrants. No correspondence will be entered into.
21. If any of "**Loyalty Program**" terms were to be translated into a language other than English, then the English version of these terms shall prevail where there is an inconsistency.

E. Risk Warning

1. Forex and CFD trading involve a significant risk to your invested capital. Please read and ensure you fully understand our Risk Disclosure, available on the Company's website.

APPENDIX A

	Lots for 7 XM Points	Indicative value of 1 lot (USD)	Value of Lots needed for 7 XM points in USD
Cash Indices			
Australia 200	30	4,800	143,996
CA60Cash	109	919	100,213
China50Cash	7	12,468	87,279
ChinaHCash	125	802	100,189
EU Stocks 50	28	4,739	132,683
France 40	35	7,942	277,965
Germany 40	31	17,424	540,133
Hong Kong 50	35	2,372	83,019
Italy 40	4	30,916	123,664
Japan 225	900	231	207,882
Netherlands 25	137	842	115,287
SA40Cash	35	3,935	137,733
Sing30Cash	470	213	100,121
Spain 35	10	10,390	103,900
Switzerland 20	12	12,691	152,294
UK 100	25	9,422	235,550
US 500	95	4,428	420,661
US Tech 100	35	15,137	529,809
US2000Cash	140	1,861	260,479
USDx	98	1,027	100,664
Wall Street 30	15	34,149	512,242
Future Indices			
EU Stocks 50	16	4,763	76,204
France 40	19	7,952	151,097
Germany 40	18	17,543	315,778
Japan 225	390	231	90,013
Switzerland 20	8	12,731	101,851
UK 100	9	9,419	84,772
US Tech 100	15	15,290	229,346
VIX	1500	16	23,438
Wall Street 30	8	34,368	274,944
US 500	55	4,465	245,555

Soft Commodities			
US Cocoa	8	3,372	26,972
US Coffee	2	15,650	31,300
US Sugar	10	2,335	23,350
US Wheat	11	2,661	29,266
US Cotton	2	7,979	15,958
US Corn	15	1,959	29,378
US Soybeans	8	5,526	44,208
Energies			
Brent	14	7,403	103,635
BRENTCash	14	7,675	107,443
London Gas Oil	10	2,944	29,435
Natural Gas Futures	2	2,661	5,322
NGASCash	12	2,591	31,086
OILCash	14	7,199	100,779
WTI Oil	14	7,206	100,877
WTI Oil Mini	139	721	100,156
Metals			
High Grade Copper	9	7,479	67,307
Palladium	1	12,607	12,607
Platinum	2	9,282	18,565

Turbo Stocks			
Apple_turbo	55	1850	101,734
Microsoft_turbo	25	4073	101,820
Amazon_turbo	59	1695	100,017
Google_turbo	69	1465	101,095
Facebook_turbo	22	4609	101,395
Adidas_turbo	55	1822	100,198
BP_turbo	168	598	100,506

Thematic Indices			
ElectricVehicles	30	986	29,580.00
Crypto_10	3	7755	23,265.00
FAANGs_10	20	2236	44,720.00
Blockchain&NFT	50	386	19,300.00
ChinaInternet	20	1111	22,220.00
AI_INDIX	25	1533	38325

Stocks CFDs	Lots for 7 XM Points	Indicative value of 1 lot (USD)	Value of Lots needed for 7 XM points in USD
USA			
3DSystems	1922	52	100,040
3MCo	109	923	100,580
Abbott	90	1121	100,872
AbbVie	58	1738	100,778
AbercFitch	90	1123	101,039
ACADIA	381	263	100,146
Accenture	28	3627	101,546
Adobe	17	6005	102,078
AdvanceAutoParts	160	625	100,016
AdvMicroDev	60	1692	101,496
Aes	631	159	100,077
Aflac	129	779	100,446
Agilent	78	1293	100,885
AGNC	1085	92	100,037
AIG	144	695	100,058
Airbnb	67	1506	100,919
AirProductsAndChemicals	46	2193	100,883
Akamai	80	1255	100,392
AlaskaAir	277	362	100,302
Albemarle	90	1117	100,535
Alcoa	382	262	100,008
Alibaba	139	721	100,156
AlignTechnology	35	2902	101,574
Allegion	78	1284	100,121
Alliance	277	362	100,260
Alliant	210	477	100,254
Allscripts	1187	84	100,005
Allstate	63	1590	100,198
AllyFinancial	287	349	100,149
Altria	250	401	100,263
Amazon	59	1695	100,017
AMC	739	135	100,024
Ameren	148	680	100,625
AmericanAirlines	693	145	100,139
AmericanEagle	462	217	100,208
AmericanElectric	128	785	100,429
AmericanTower	54	1874	101,191
AmericanWaterWorks	83	1208	100,268
Ameriprise	26	3918	101,878
AmerisourceBergen	44	2306	101,457
AMETEK	61	1650	100,653
AMEX	49	2081	101,976

Amgen	35	2903	101,596
Amphenol	98	1029	100,852
AnalogDevices	54	1856	100,197
AnnalyCapital	544	184	100,150
ANSYS	31	3305	102,461
AnteroResources	480	208	100,032
Anthem	20	5088	101,758
Aon	33	3116	102,843
AOSmith	127	791	100,400
Apache	338	296	100,031
Apple	55	1850	101,734
AppliedMaterials	57	1784	101,682
Applovin	219	458	100,346
Aptiv	126	800	100,787
ArcherDaniels	188	532	100,063
AresCapital	497	201	100,046
AresManagement	74	1366	101,095
Arista	39	2623	102,289
ArthurJGallagher	43	2360	101,469
Assurant	59	1713	101,085
AT&T	591	169	100,086
Atlassian	48	2085	100,058
AtmosEnergy	90	1117	100,562
Autodesk	40	2552	102,060
AutomaticData	41	2493	102,209
Autozone	4	26998	107,993
Avalonbay	59	1703	100,480
Avangrid	334	300	100,233
Avantor	453	221	100,158
AveryDennison	50	2027	101,348
AvisBudget	73	1375	100,379
Baidu	96	1043	100,128
BakerHughes	346	289	100,081
BallCorp	169	593	100,259
Baxter	251	399	100,074
BectonDickinson	42	2417	101,516
BerkshireHathaway	26	3954	102,811
BestBuy	137	732	100,346
BeyondMeat	1532	65	100,040
Bill	155	647	100,208
Biogen	44	2290	100,767
Biomarin	116	866	100,444
BioNTech	109	924	100,667
Black&Decker	116	866	100,404
Blackberry	3767	27	100,014
Blackrock	13	7796	101,348

Blackstone	81	1241	100,509
Boeing	49	2052	100,526
BofAmerica	306	328	100,276
BofNewYork	185	543	100,474
Booking	3	37557	112,670
BorgWarner	321	312	100,056
BostonProperties	163	614	100,115
BostonScientific	154	650	100,108
BristolMyer	205	488	100,112
Broadcom	9	12358	111,218
Broadridge	52	1951	101,436
Brookdale	1750	57	100,013
Brown-Forman	177	567	100,430
Bumble	771	130	100,037
CabotOil&Gas	414	242	100,002
Cadence	35	2939	102,870
Campbell	238	422	100,329
CapitalOne	76	1328	100,955
CapriHoldings	213	470	100,142
CaraTherapeutics	18019	6	100,005
Cardinal	96	1043	100,085
Carmax	139	721	100,150
Carrier	187	535	100,045
Catalent	177	566	100,226
Caterpillar	33	3123	103,046
Cboe	55	1848	101,657
CBRE	119	847	100,739
CDW	43	2372	101,994
Celanese	70	1446	101,210
Cemex	1324	76	100,028
Centene	129	776	100,085
CenterPoint	367	273	100,264
CenturyAluminum	995	101	100,097
CFIndustries	130	772	100,360
CharlesSchwab	160	627	100,320
Charter	35	2930	102,559
CheckPoint	62	1627	100,852
Cheniere	64	1576	100,877
Chesapeake	133	757	100,681
Chevron	67	1509	101,093
Chewy	596	168	100,068
Chipotle	4	26224	104,895
CHRobinson	136	738	100,341
Chubb	41	2476	101,518
Church&Dwight	102	984	100,404
CIENA	184	545	100,252

Cigna	30	3391	101,718
CincinnatiFinancial	92	1090	100,239
Cintas	17	6071	103,200
Cisco	204	493	100,480
Citigroup	190	527	100,168
CitizensFinancial	326	307	100,033
Clorox	66	1533	101,145
Cloudflare	100	1004	100,395
CME	49	2075	101,680
CMS	180	558	100,458
CNX	518	193	100,078
Coca-Cola	167	600	100,125
Cognex	286	351	100,257
Cognizant	134	749	100,400
Coinbase	73	1388	101,353
Colgate-Palmolive	120	836	100,314
Comcast	238	421	100,222
Comerica	201	500	100,450
Conagra	365	274	100,120
ConocoPhil	91	1109	100,928
ConsolidatedEdison	115	873	100,384
Constellation	41	2456	100,696
Cooper	109	925	100,825
Copart	204	491	100,174
Corning	320	313	100,304
Corteva	186	538	100,068
CoStar	125	802	100,200
Costco	14	7188	100,629
Coty	878	114	100,048
Credicorp	64	1563	100,006
Crowdstrike	32	3204	102,523
Crown	136	739	100,490
CrownCastle	96	1050	100,829
CSX	274	365	100,010
Cummins	40	2517	100,678
CVS	131	767	100,464
Danaher	42	2427	101,913
DardenRestaurants	62	1614	100,084
Datadog	76	1317	100,058
DaVita	89	1131	100,686
Deere	27	3788	102,284
Dell	120	839	100,650
Delta	254	394	100,076
DentsplySirona	310	323	100,223
Devon	241	415	100,039
DexCom	84	1191	100,078

Diamondback	61	1661	101,336
DicksSporting	62	1613	100,022
DiscoverFinancial	94	1071	100,702
Discovery	1055	95	100,067
Disney	92	1094	100,676
DollarGeneral	76	1316	100,035
DollarTree	73	1388	101,295
Dominion	227	441	100,039
DoorDash	87	1160	100,907
Dover	63	1587	100,003
Dow	188	533	100,119
DraftKings	236	424	100,076
Dropbox	313	320	100,082
DTE	96	1043	100,157
Duke	110	915	100,617
DuPont	151	665	100,407
DXC	456	220	100,115
EastmanChemical	123	814	100,085
Eaton	38	2670	101,447
Ebay	242	415	100,357
Ecolab	46	2182	100,377
Edison	156	642	100,144
Edwards	117	858	100,374
ElectronicArts	73	1373	100,218
EliLilly	14	7379	103,302
Emerson	98	1031	100,999
EnergyTransfer	717	140	100,022
Enphase	84	1200	100,762
Entergy	103	972	100,126
EnterpriseProducts	379	264	100,132
EOGResources	90	1116	100,440
Epam	37	2736	101,249
EQT	296	338	100,122
Equifax	41	2479	101,657
Equinix	12	8350	100,198
EquityResidential	174	577	100,363
EssexProperty	45	2240	100,818
EsteeLauder	71	1421	100,898
ETSY	136	739	100,484
EverestRe	28	3692	103,380
Evergy	205	488	100,020
Eversource	183	548	100,348
EXACT	170	590	100,224
Exelon	296	339	100,300
Expedia	75	1347	100,999
Expeditors	81	1244	100,736

ExtraSpace	73	1376	100,444
ExxonMobil	99	1014	100,376
F5Networks	55	1825	100,378
Facebook	22	4609	101,395
Fastenal	146	688	100,470
Fedex	43	2372	101,983
Fidelity	165	607	100,229
FifthThird	303	330	100,111
FirstEnergy	270	371	100,116
FirstHorizon	734	136	100,118
FirstSolar	67	1502	100,634
Fiserv	70	1434	100,387
FiveBelow	55	1828	100,565
Fleetcor	38	2678	101,777
Flex	375	267	100,200
Flowserve	245	409	100,291
FMC	194	517	100,230
FootLocker	345	291	100,240
Ford	795	126	100,011
Fortinet	146	687	100,280
Fortive	123	820	100,799
FortuneBrands	129	777	100,188
Fossil	9524	11	100,002
Fox	339	296	100,259
Franklin	376	266	100,148
Freeport-McMoRan	275	365	100,265
GameStop	720	139	100,008
Gap	512	196	100,096
Garmin	83	1209	100,314
Gartner	23	4457	102,506
Generac	82	1225	100,446
GeneralDynamics	38	2675	101,667
GeneralElec	72	1391	100,123
GeneralMills	159	631	100,250
GeneralMot	263	381	100,229
Gentex	291	344	100,133
GenuineParts	71	1426	101,211
Genworth	1639	61	100,061
Gilead	137	734	100,503
Globalfoundries	184	544	100,050
GlobalPayments	74	1352	100,033
GlobeLife	80	1260	100,800
GoDaddy	90	1115	100,319
Golar	473	212	100,205
GoldmSachs	27	3782	102,125
Goodyear	848	118	100,022

Google	69	1465	101,095
GoPro	4066	25	100,024
GraphicPackaging	407	246	100,142
Groupon	617	162	100,108
H&RBlock	214	468	100,077
Halliburton	295	340	100,197
Hanesbrands	2248	45	100,036
HarleyDav	277	361	100,122
HartfordFinancial	111	908	100,832
Hasbro	207	484	100,136
HCA	33	3042	100,376
HealthpeakProperties	605	166	100,158
HelmerichAndPayne	280	357	100,086
HenrySchein	137	735	100,668
Hershey	51	1970	100,467
Hess	71	1424	101,125
Hilton	53	1896	100,485
Himax	1854	54	100,023
HollyFrontier	172	584	100,457
Hologic	137	735	100,688
HomeDepot	29	3545	102,809
Honeywell	52	1933	100,537
Hormel	343	292	100,156
Horton	71	1413	100,316
HostHotels	522	192	100,094
HowmetAerospace	167	601	100,334
HP	357	281	100,228
HPEnterprise	662	151	100,061
HubSpot	17	5991	101,841
Humana	28	3685	103,174
Huntington	815	123	100,123
HuntingtonIngalls	37	2742	101,461
Huntsman	430	233	100,169
IAC	196	511	100,195
IBM	55	1832	100,771
ICE	75	1345	100,871
ICICI	414	242	100,188
IDEX	45	2234	100,537
IDEXX	19	5498	104,455
IllinoisToolWorks	40	2517	100,676
Illumina	76	1325	100,708
Incyte	167	600	100,117
Infosys	505	198	100,167
IngersollRand	119	842	100,144
Intel	232	432	100,154
International	287	349	100,091

InternationalFlavors	126	796	100,315
Intuit	16	6381	102,095
IntuitiveSurgical	27	3781	102,086
Invesco	662	151	100,061
Invitation	312	321	100,168
IPG	319	314	100,150
IPGPhotonics	106	947	100,361
IQVIA	47	2146	100,857
IronMountain	150	667	100,065
J&J	64	1570	100,496
JabilCircuit	73	1373	100,229
JackHenry	58	1732	100,465
JacobsEngineering	70	1441	100,884
JBHunt	48	2121	101,796
JD	448	224	100,128
Jefferies	250	401	100,338
JetBlueAirways	1462	68	100,001
JMSmucker	78	1284	100,140
JohnsonControls	184	544	100,022
JPMorgan	58	1742	101,016
Juniper	271	369	100,026
KBR	187	535	100,045
Kellogg	184	544	100,032
KeurigDrPepper	323	310	100,162
KeyCorp	742	135	100,133
KeysightTechnologies	66	1538	101,505
Kimberly-Clark	84	1194	100,300
Kimco	521	192	100,006
KinderMorgan	605	165	100,037
Kirby	121	833	100,805
KKR&Co	105	957	100,443
KLA	16	6372	101,952
Knight-Swift	172	585	100,577
Kohls	387	259	100,040
KraftHeinz	277	361	100,122
Kroger	219	458	100,247
L.V.Sands	186	538	100,133
L3Harris	48	2090	100,310
LaboratoryCorporation	45	2237	100,658
LambWeston	99	1015	100,470
LamResearch	12	8811	105,733
Laredo	231	435	100,381
LBrands	233	430	100,132
Leggett&Platt	507	197	100,056
Leidos	84	1204	101,174
LendingClub	1210	83	100,007

Lennar	67	1501	100,590
LiAuto	336	298	100,229
Liberty	540	185	100,089
LincolnNational	379	264	100,113
Linde	22	4650	102,300
LithiaMotors	34	3002	102,075
LiveNation	114	882	100,497
LKQ	210	477	100,181
LockheedMartin	24	4284	102,809
Loews	138	730	100,671
Lowe's	45	2239	100,771
LucidGroup	2968	34	100,022
Lululemon	22	4572	100,574
LumenTech	5989	17	100,016
Lyft	837	120	100,063
LyondellBasell	107	940	100,601
M&T	75	1338	100,384
Macys	541	185	100,139
MarathonOil	448	223	100,016
MarathonPetroleum	60	1672	100,317
Markel	7	14470	101,287
Marketaxess	46	2186	100,561
Marriott	43	2370	101,906
Marsh&McLennan	51	1965	100,220
MartinMarietta	20	5246	104,915
Marvell	147	681	100,122
Masco	141	714	100,695
Mastercard	22	4585	100,863
MatchGroup	283	354	100,309
Mattel	538	186	100,068
McCormick	154	651	100,192
McDonalds	35	2878	100,723
McKesson	20	5024	100,489
Medtronic	119	843	100,359
MelcoResorts	1104	91	100,022
Mercadolibre	6	17023	102,137
Merck&Co	80	1257	100,524
Metlife	149	672	100,180
Mettler-Toledo	9	11618	104,562
MFA	956	105	100,093
MGICInvestment	526	190	100,124
MGMResorts	221	454	100,389
MicrochipTechnology	124	811	100,521
Micron	123	818	100,596
Microsoft	25	4073	101,820
Moderna	116	863	100,108

Mohawk	89	1134	100,882
Molina	26	3968	103,165
MolsonCoors	165	608	100,312
Mondelez	138	727	100,354
Monster	180	557	100,332
Moodys	27	3743	101,068
MorganStanl	119	845	100,555
Mosaic	336	298	100,061
Motorola	32	3180	101,758
MPLX	265	378	100,250
Msci	18	5725	103,055
MurphyOil	266	377	100,375
Nabors	135	742	100,109
Nasdaq	181	555	100,455
NetApp	115	876	100,694
NetEase	95	1054	100,116
Netflix	19	5536	105,181
Newell	1450	69	100,050
Newmont	310	324	100,285
NewsCorp	391	256	100,116
NextEra	180	556	100,107
Nike	96	1044	100,214
NIO	1735	58	100,023
NiSource	399	251	100,189
NorfolkSouthern	41	2498	102,414
Northern	128	787	100,672
Northrop	23	4514	103,822
NortonLifeLock	475	211	100,201
NorwegianCruiseLine	620	162	100,130
Novavax	2535	39	100,006
NovoNordisk	84	1196	100,451
NRG	194	518	100,511
Nucor	56	1805	101,077
Nvidia	15	7126	106,892
NVR	1	73197	73,197
NXP	44	2303	101,334
NYBancorp	2203	45	100,016
Occidental	176	571	100,566
OfficeDepot	194	518	100,492
OgeEnergy	310	323	100,068
OilwellVarco	593	169	100,128
Okta	120	834	100,122
OldDominion	24	4207	100,961
OldRepublic	351	286	100,211
Omnicom	117	857	100,292
ONEOK	145	692	100,398

ON-Semiconductor	129	779	100,452
OpkoHealth	9901	10	100,000
Oracle	89	1133	100,841
OReilly	10	10311	103,107
Otis	112	898	100,615
Ovintiv	239	420	100,344
PACCAR	96	1042	100,037
PackagingCorpofAmerica	61	1651	100,708
Palantir	419	239	100,078
PaloAltoNetworks	28	3657	102,402
Parker-Hannifin	20	5065	101,298
Patterson	357	281	100,263
Patterson-UTI	997	100	100,049
Paychex	83	1214	100,799
Paycom	55	1844	101,395
Paypal	172	583	100,207
Peloton	2233	45	100,038
Pentair	138	727	100,264
Pepsico	60	1688	101,280
PerkinElmer	99	1016	100,554
Perrigo	314	319	100,276
Pfizer	368	272	100,262
PG&E	618	162	100,023
PhilipMorri	113	893	100,858
Phillips66	70	1445	101,129
Pinduoduo	78	1297	101,127
Pinnacle	150	669	100,343
Pinterest	284	353	100,323
Pioneer	44	2277	100,197
PitneyBowes	2539	39	100,037
PlugPower	2422	41	100,029
PNCFinancial	69	1450	100,047
PPG	73	1380	100,769
PPL	387	259	100,194
PrincipalFinancial	124	807	100,012
Procter&Gam	64	1572	100,630
Progressive	55	1839	101,142
Prologis	79	1282	101,270
PrudentialFinancial	96	1052	101,006
PublicService	172	582	100,173
PublicStorage	37	2748	101,670
PulteGroup	100	1007	100,710
PureStorage	234	429	100,409
PVH	80	1253	100,228
Qorvo	91	1110	100,965
Qualcomm	67	1497	100,299

Quanta	49	2064	101,136
Quest	78	1291	100,667
Qurate	11696	9	100,001
Radian	361	278	100,196
RalphLauren	58	1731	100,375
Range	358	280	100,222
RaymondJames	87	1154	100,355
RaytheonTech	110	909	100,034
RealtyIncome	195	515	100,337
Regeneron	11	9425	103,678
RegionsFinancial	559	179	100,173
RepublicServices	57	1763	100,482
Resmed	56	1787	100,061
Rivian	657	152	100,127
RobertHalf	126	797	100,435
Robinhood	864	116	100,094
Roblox	236	424	100,029
Rockwell	37	2752	101,822
Roku	107	942	100,778
Rollins	230	435	100,039
Roper	19	5335	101,370
RossStores	70	1440	100,776
RoyalCaribbeanCruises	87	1154	100,372
RoyaltyPharma	344	291	100,138
Ryanair	73	1374	100,331
S&P	24	4220	101,286
Salesforce	36	2796	100,670
SBA	48	2093	100,454
Schlumberger	213	472	100,440
Seagate	116	866	100,479
SealedAir	283	354	100,281
Sempra	145	693	100,427
ServiceNow	13	7720	100,364
SherwinWilliams	33	3046	100,531
Signet	101	992	100,147
SimonProperty	71	1411	100,195
SiriusXM	2082	48	100,040
SiteCenters	725	138	100,050
Skyworks	98	1023	100,264
SLM	517	193	100,014
SMEnergy	269	372	100,122
Snap	885	113	100,049
Snap-On	39	2609	101,761
Snowflake	45	2264	101,860
SoFiTechnologies	1274	79	100,009
Sony	104	962	100,090

Southern	149	674	100,478
SouthernCopper	129	777	100,246
SouthwestAirlines	314	319	100,307
SouthwesternEnergy	1570	64	100,009
Splunk	65	1546	100,497
Spotify	43	2341	100,663
Sprouts	195	515	100,415
Square	154	652	100,331
Starbucks	106	945	100,218
StateStreet	140	718	100,534
SteelDynamics	85	1184	100,606
Steris	45	2232	100,429
StoneCo	592	169	100,137
Stryker	30	3390	101,694
SunstoneHotel	963	104	100,008
SynchronyFinancial	261	383	100,054
Synopsys	19	5455	103,639
Sysco	126	796	100,283
Taiwan-Semiconductor	79	1276	100,812
Take-Two	66	1529	100,901
TALEducation	702	143	100,035
Tapestry	240	418	100,356
Target	69	1453	100,274
TEConnectivity	72	1402	100,951
Teekay	1228	81	100,021
Teledyne	24	4186	100,466
Teleflex	41	2471	101,291
Tenet	115	874	100,504
Teradyne	102	985	100,490
Tesla	54	1856	100,200
Teva	788	127	100,076
TexasInstruments	64	1575	100,781
Textron	116	862	100,038
ThermoFisher	19	5409	102,762
TJX	103	973	100,224
T-Mobile	63	1612	101,540
TractorSupply	44	2305	101,433
TradeDesk	139	720	100,136
Trane	38	2662	101,156
TransDigm	10	11055	110,547
Transocean	1957	51	100,003
TravelersCompanies	47	2130	100,124
Trimble	179	559	100,097
Trip	252	398	100,283
Tripadvisor	401	250	100,210
T-Rowe	96	1046	100,421

TruistFinancial	289	346	100,052
Twilio	145	691	100,181
Tyson	193	521	100,457
Uber	146	685	100,076
UDR	290	345	100,065
UiPath	401	250	100,210
UltaBeauty	20	5200	103,994
UnderArmour	1273	79	100,058
UnionPacific	41	2445	100,239
UnitedAirlines	243	413	100,371
UnitedHealth	20	5231	104,618
UnitedRentals	16	6336	101,376
UnitedStatesSteel	220	455	100,012
UnitedTherapeutics	47	2141	100,641
UnitySoftware	309	325	100,301
UniversalHealth	62	1616	100,214
Unum	208	482	100,235
UPS	70	1445	101,136
UpstartHoldings	306	328	100,230
Urban	248	404	100,291
USBancorp	252	398	100,359
Valero	72	1405	101,131
Veeva	47	2135	100,329
Ventas	227	441	100,050
Verisign	52	1954	101,600
Verisk	41	2473	101,377
Verizon	250	400	100,063
Vertex	24	4178	100,282
VF	625	160	100,031
ViacomCBS	779	129	100,102
Viatis	848	118	100,022
VICI	345	290	100,205
VirginGalactic	5764	17	100,005
Visa	37	2763	102,216
Vornado	403	249	100,186
Vulcan	43	2354	101,213
W.R.Berkley	124	812	100,626
WABTEC	74	1352	100,037
Walgreens	461	217	100,060
WalMart	59	1699	100,244
Waste	51	1983	101,120
Waters	33	3121	102,980
Watsco	27	3833	103,503
Weibo	1125	89	100,069
Wells Fargo	208	481	100,142
Welltower	116	863	100,085

Wendys	524	191	100,005
WesternDigital	181	554	100,301
WesternUni	794	126	100,084
WestPharmaceutical	25	4008	100,194
Westrock	238	421	100,186
Weyerhaeuser	306	327	100,047
Whirlpool	94	1069	100,491
Williams	293	341	100,001
WillisTowersWatson	37	2710	100,274
Wisconsin	132	762	100,617
Workday	34	2954	100,434
WWGrainger	11	9301	102,313
WynnResorts	98	1030	100,945
XcelEnergy	172	582	100,130
Xerox	554	181	100,136
Xpeng	1176	85	100,078
Xplnc	412	243	100,219
Xylem	83	1216	100,949
YumBrands	77	1306	100,566
Zebra	42	2439	102,434
ZillowGroup	195	514	100,259
Zimmer	81	1235	100,003
Zions	256	391	100,211
Zoetis	54	1872	101,075
ZoomVideo	158	633	100,054
Zscaler	42	2425	101,833
UK			
3iGroup	35	2935	102,740
Aviva	193	520	100,384
BP	168	597	100,264
BAESystems	67	1512	101,278
Barclays	574	174	100,034
Barratt	172	582	100,153
BTGroup	784	128	100,082
Burberry	63	1607	101,226
FlutterEntertainment	5	20070	100,352
Easyjet	146	686	100,225
GSK	50	2039	101,936
HSBC	132	760	100,334
Legal&Gen	349	287	100,271
Lloyds	1954	51	100,012
LSE	10	10977	109,773
ManGroup	355	282	100,091
Marks&Spen	344	291	100,035
Next	10	10091	100,907

Prudential	102	983	100,292
NatWest	394	254	100,106
Rolls-Royce	265	379	100,376
Sainsbury	321	312	100,312
StdCharter	140	717	100,357
Tesco	294	341	100,140
Unilever	21	4984	104,662
Vodafone	1267	79	100,066
BHPGroup	342	293	100,051
Centrica	5923	17	100,006
CRH	141	714	100,643
Diageo	280	358	100,146
RioTinto	152	662	100,552
TaylorWimpey	5682	18	100,011
Kingfisher	3739	27	100,011
BATobacco	334	300	100,155
NationalGrid	802	125	100,034
ITV	13935	7	100,004
Glencore	2053	49	100,048
Compass	367	273	100,063
Admiral	318	314	100,009
AngloAmerican	463	216	100,086
Antofagasta	486	206	100,100
Ashtead	159	631	100,257
AssociatedBritishFoods	359	279	100,212
Babcock	1777	56	100,049
BritishLand	2186	46	100,042
Bunzl	253	396	100,153
Carnival	748	134	100,085
Croda	167	601	100,397
DCC	146	688	100,498
DirectLine	4846	21	100,011
Experian	244	411	100,180
Ferguson	53	1893	100,310
Fresnillo	1699	59	100,000
Hargreaves	993	101	100,052
ImperialBrands	426	235	100,215
Informa	1019	98	100,004
InterContinental	107	939	100,465
Intertek	187	537	100,481
JohnsonMatthey	501	200	100,147
LandSecurities	1278	78	100,003
Mondi	597	168	100,167
Pearson	855	117	100,115
Persimmon	592	169	100,029
Provident	6494	15	100,011

ReckittBenckiser	140	719	100,602
Rentokil	2031	49	100,040
RoyalMail	3109	32	100,025
Sage	700	143	100,122
Schroders	2038	49	100,004
ScottishMortgage	1044	96	100,049
SEGRO	989	101	100,019
SevernTrent	321	312	100,312
Smith&Nephew	739	135	100,078
SmithsGroup	506	198	100,105
SmurfitKappa	256	391	100,175
SSE	518	193	100,057
StJames	1289	78	100,060
StandardLife	5028	20	100,005
Tui	1427	70	100,006
UnitedUtilities	773	130	100,104
Whitbread	234	429	100,364
WPP	1061	94	100,024
ConvaTec	3444	29	100,001
Ashmore	3757	27	100,001
BalfourBeatty	2533	39	100,019
Beazley	1393	72	100,055
Bellway	292	343	100,205
BerkeleyGroup	176	569	100,211
Britvic	933	107	100,057
CairnEnergy	6568	15	100,004
Capita	45825	2	100,002
Capital&Counties	6280	16	100,004
Centamin	8921	11	100,009
CloseBrothers	2022	49	100,025
CrestNicholson	3759	27	100,007
DerwentLondon	414	242	100,180
DixonsCarphone	17703	6	100,003
Dominos	2323	43	100,011
Drax	1840	54	100,028
Electrocomponents	1052	95	100,041
Essentra	4893	20	100,005
First	5087	20	100,005
GreatPortland	2169	46	100,021
Greencore	8008	12	100,010
Greggs	302	331	100,061
Halma	374	268	100,225
Hays	8354	12	100,007
Hikma	410	244	100,030
Hiscox	764	131	100,030
IMI	482	208	100,072

Inchcape	1255	80	100,042
IntermediateCapital	462	216	100,011
VistryGroup	848	118	100,088
HowdenJoinery	1043	96	100,070
Investec	1640	61	100,045
JupiterFund	9633	10	100,003
Lancashire	1262	79	100,010
Marstons	25953	4	100,003
Mitchells&Butlers	3373	30	100,022
Moneysupermarket	3295	30	100,030
NationalExpress	10119	10	100,001
Ocado	1566	64	100,052
Pagegroup	1789	56	100,010
Pennon	1208	83	100,016
Petrofac	29812	3	100,002
PetsatHome	2835	35	100,030
PhoenixHoldings	1645	61	100,012
Redrow	1227	82	100,059
Renishaw	197	510	100,499
Rightmove	1507	66	100,050
RITCapital	442	226	100,035
Rotork	2608	38	100,021
Savills	852	117	100,109
Serco	4520	22	100,019
Smith	2517	40	100,015
Spectris	230	436	100,339
SpiraxSarco	82	1234	101,210
FrasersGroup	998	100	100,052
Tate&Lyle	1308	76	100,058
TravisPerkins	1070	93	100,012
TullowOil	26380	4	100,003
Victrex	595	168	100,124
Weir	453	221	100,141
WHSmith	648	154	100,037
Wood	5499	18	100,013
FRANCE			
AirFrance	834	120	100,117
Airbus	62	1620	100,419
AXA	299	335	100,085
BNPParibas	170	589	100,122
Carrefour	613	163	100,074
CreditAgric	753	133	100,011
Loreal	22	4686	103,095
LVMH	12	8744	104,925
SocieteGen	427	235	100,189

Vivendi	892	112	100,098
Total	153	656	100,429
Renault	247	405	100,075
Sanofi	107	938	100,342
Danone	151	665	100,429
Veolia	310	323	100,146
Vinci	80	1253	100,219
Accor	248	405	100,345
AirLiquide	55	1831	100,728
Atos	3801	26	100,007
Bouygues	278	361	100,303
Capgemini	45	2232	100,427
CompagniedeSaintGobain	136	739	100,452
CompagnieGenerale	281	356	100,033
Essilor	49	2054	100,627
Kering	23	4470	102,818
Legrand	101	991	100,058
PernodRicard	59	1698	100,208
Publicis	96	1047	100,550
Safran	53	1897	100,529
SchneiderElectric	49	2080	101,916
Sodexo	119	843	100,354
TechnipFMC	1521	66	100,005
UnibailRodamco	133	757	100,738
Valeo	819	122	100,082
Orange	856	117	100,028
ADP	79	1271	100,383
Alstom	813	123	100,011
Alten	66	1520	100,291
Arkema	95	1058	100,552
BIC	146	688	100,466
Biomerieux	92	1099	101,076
Bollore	1471	68	100,016
BureauVeritas	373	269	100,177
Casino	18319	5	100,005
ChristianDior	12	8377	100,528
DassaultSystem	216	464	100,128
Edenred	167	600	100,136
Eiffage	96	1047	100,518
Eurazeo	120	834	100,101
EurofinsScientific	169	592	100,097
Eutelsat	2368	42	100,036
Faurecia	587	171	100,112
Covivio	222	451	100,183
Gaztransport&Technigaz	73	1385	101,105
Gecina	96	1047	100,481

Getlink	603	166	100,087
Hermes	4	23185	92,738
Icade	303	331	100,238
Imerys	300	334	100,329
Ipsen	90	1118	100,577
Ipsos	150	667	100,018
JCDecaux	496	202	100,166
KlepierreReit	399	251	100,156
Korian	4974	20	100,016
Lagardere	453	221	100,105
Mercialys	874	114	100,062
Nexans	106	952	100,859
Nexity	623	161	100,118
PlasticOmnium	894	112	100,053
RemyCointreau	93	1075	100,012
Rexel	383	261	100,100
Rubis	395	254	100,166
Scor	320	313	100,069
SES	1514	66	100,033
Teleperformance	69	1465	101,113
Thales	70	1444	101,105
Ubisoft	389	257	100,093
Wendel	109	924	100,703
CGG	23559	4	100,001
Soitec	65	1544	100,336
GERMANY			
AllianzAG	38	2688	102,153
Adidas	54	1863	100,583
BayerAG	328	305	100,186
BASFAG	203	493	100,037
BMW	91	1102	100,311
Commerzbank	874	114	100,033
Daimler	140	716	100,251
DeutschBank	775	129	100,042
DeutschPost	219	457	100,062
E.ON	770	130	100,049
Lufthansa	1237	81	100,055
DTTelekom	411	244	100,145
DTBoerse	50	2037	101,851
SAP	57	1773	101,051
Siemens	57	1778	101,372
Volkswagen	68	1472	100,128
Infineon	283	354	100,085
Beiersdorf	67	1513	101,386
Continental	121	829	100,320

FreseniusMedical	245	408	100,002
Fresenius	362	277	100,274
Heidelbergcement	111	904	100,292
Henkel	144	695	100,012
Merck	61	1650	100,635
MRG	23	4503	103,567
Prosiebensat	1627	61	100,033
Thyssenkrupp	1658	60	100,034
Vonovia	355	282	100,258
RWE	284	353	100,137
Aixtron	275	364	100,183
Aurubis	152	659	100,222
BilfingerBerger	239	419	100,168
Brenntag	117	855	100,024
CarlZeiss	84	1193	100,190
Ceconomy	4459	22	100,002
DeutscheEuroshop	489	205	100,039
Pfandbriefbank	2014	50	100,031
Duerr	463	216	100,165
Fraport	180	557	100,183
Freenet	388	258	100,239
FuchsPetrolub	231	433	100,012
GEA	246	407	100,154
Gerresheimer	99	1011	100,069
HannoverRe	40	2551	102,024
Hochtief	93	1080	100,419
HugoBoss	148	678	100,385
Jungheinrich	301	332	100,072
K&S	701	143	100,080
Krones	81	1236	100,085
Lanxess	370	271	100,183
LEG	132	761	100,494
Morphosys	142	706	100,246
MTU	43	2358	101,397
Nordex	895	112	100,018
Norma	630	159	100,040
Porsche	199	503	100,112
Puma	227	441	100,180
QIEN	228	439	100,060
Rational	13	8106	105,384
Rheinmetall	26	3957	102,882
Salzgitter	361	277	100,037
SGL	1524	66	100,035
SMASolar	174	576	100,308
Software	237	422	100,120
Suedzucker	700	143	100,013

Symrise	95	1057	100,454
T-Immobilien	796	126	100,014
UnitedInternet	393	254	100,005
Wacker	96	1045	100,345
Zalando	483	207	100,132
NETHERLANDS			
Heineken	99	1020	100,941
Relx	238	420	100,034
AholdDelhaize	352	285	100,188
Aegon	1707	59	100,058
KPN	2811	36	100,007
Philips	491	204	100,085
ArcelorMittal	361	277	100,017
ABNAMRO	681	147	100,130
AalbertsIndustries	260	386	100,379
AkzoNobel	138	729	100,578
ASMLHolding	11	9180	100,977
Vopak	313	320	100,210
NNGroup	246	408	100,276
RandstadHolding	173	579	100,214
SBM	757	132	100,041
WoltersKluwer	66	1534	101,266
ING	748	134	100,120
Arcadis	189	531	100,282
ASM	17	5967	101,433
BAM	3709	27	100,021
Eurocommercial	465	215	100,038
Fugro	567	176	100,023
OCI	341	294	100,184
PostNL	7142	14	100,011
TomTom	1230	81	100,047
Wereldhave	692	145	100,044
SPAIN			
Santander	2488	40	100,002
BBVA	989	101	100,087
Repsol	654	153	100,059
Iberdola	848	118	100,031
Telefonica	2540	39	100,008
BancodeSabadell	7796	13	100,000
Inditex	236	425	100,395
Mapfre	4477	22	100,014
IAG	5454	18	100,001
Caixabank	2283	44	100,041
Acciona	83	1214	100,768

Acerinox	890	112	100,087
ACS	252	398	100,225
Aena	56	1817	101,729
Amadeus	147	681	100,141
Bankinter	1571	64	100,044
Cellnex	283	355	100,340
Enagas	631	159	100,144
Endesa	533	188	100,159
Ferrovial	261	384	100,264
NaturgyEnergy	391	256	100,052
Grifols	879	114	100,057
IndraSistemas	577	173	100,083
Inmobiliaria	1800	56	100,026
MeliaHotels	1485	67	100,067
MerlinProperties	1006	99	100,041
RedElectrica	628	159	100,028
TecnicasReunidas	1197	84	100,014
Viscofan	171	588	100,552
Almirall	1085	92	100,028
EbroFoods	611	164	100,131
Sacyr	2949	34	100,012
SWITZERLAND			
Nestle	95	1063	100,983
Novartis	103	974	100,297
UBS	378	265	100,222
Roche	40	2527	101,092
SwissRe	89	1126	100,236
Adecco	251	400	100,386
Richemont	69	1461	100,809
Givaudan	2	39779	79,558
JuliusBaer	197	508	100,133
Holcim	139	720	100,026
Lonza	21	4874	102,355
SGS	110	912	100,307
Sika	38	2645	100,522
Swatch	44	2311	101,684
SwissLife	15	6836	102,546
Swisscom	19	5530	105,077
ZurichInsurance	21	4823	101,276
ABB	240	418	100,270
AMS	4105	24	100,017
BBBiotech	190	528	100,249
Clariant	832	120	100,024
DKSH	144	697	100,354
Dufry	261	384	100,233

EMS	15	6837	102,555
GAM	25493	4	100,000
Kuehne&Nagel	33	3091	102,006
Logitech	121	829	100,316
Oerlikon	2450	41	100,030
Sonova	33	3065	101,133
Temenos	105	960	100,800
GREECE			
PiraeusBank	2403	42	100,003
AlphaBank	5446	18	100,004
NBG	1295	77	100,021
HTO	702	143	100,107
Eurobank	4832	21	100,015
Jumbo	335	299	100,198
OPAP	555	180	100,122
PPC	774	129	100,044
EEE	353	284	100,174
Mytilineos	245	409	100,324
MotorOil	341	294	100,126
ITALY			
IntesaSanpaolo	3259	31	100,026
UniCredit	311	322	100,292
Stellantis	408	246	100,240
Eni	633	158	100,112
Enel	1552	64	100,006
TelecomItalia	33949	3	100,000
BancoBPM	1775	56	100,015
AssicurazioniGenerali	446	225	100,195
Snam	2088	48	100,005
Mediobanca	794	126	100,041
UnipolSai	3781	26	100,018
Saipem	6776	15	100,001
Mediaset	3072	33	100,016
Unipol	1598	63	100,050
A2A	5576	18	100,012
STMicroelectronics	221	454	100,395
Terna	1230	81	100,074
Posteitaliane	928	108	100,102
BuzziUnicem	300	334	100,101
Salvatore	743	135	100,061
Moncler	155	645	100,046
FinecoBank	719	139	100,113
Ferrari	26	3866	100,507
Italgas	1778	56	100,028

BancaGenerali	272	368	100,130
Tenaris	622	161	100,046
Prysmian	224	447	100,203
BancaMediolanum	950	105	100,001
Leonardo	530	189	100,091
BPERBanca	2545	39	100,037
Brembo	824	121	100,012
Recordati	183	548	100,200
DavideCampari	930	108	100,012
Azimut	353	284	100,156
DeLonghi	329	305	100,238
ERG	355	282	100,083
Iren	5053	20	100,001
Webuild	4843	21	100,004
Amplifon	299	335	100,225
AnimaHolding	2227	45	100,024
MontedeiPaschi	2565	39	100,024
BrunelloCucinelli	90	1118	100,577
DiaSorin	106	945	100,169
Fincantieri	19164	5	100,005
Hera	2914	34	100,021
Interpump	213	471	100,398
JuventusFC	3748	27	100,007
Pirelli&C	1682	59	100,037
Saras	5327	19	100,004
Technogym	968	103	100,101
BELGIUM			
Engie	640	156	100,007
ABInbev	154	651	100,243
Ackermans	59	1719	101,402
Ageas	238	421	100,177
APERAM	294	341	100,157
Bekaert	195	514	100,158
Bpost	2591	39	100,003
Cofinimmo	147	684	100,511
Colruyt	236	424	100,071
BruxellesLambert	132	758	100,118
Galapagos	252	397	100,156
KBC	147	683	100,462
Ontex	1195	84	100,076
Proximus	1108	90	100,027
Sofina	43	2351	101,093
Solvay	401	250	100,132
UCB	99	1019	100,865
Umicore	445	225	100,190

Dieteren	53	1922	101,874
TessenderloChemie	358	280	100,067
PORTUGAL			
BancoComercial	35137	3	100,001
EDP	2409	42	100,002
CorticeiraAmorim	990	101	100,075
EDPRenovaveis	656	153	100,057
Mota-Engil	1807	55	100,019
GalpEnergia	637	157	100,002
JeronimoMartins	418	239	100,101
NOS	2899	34	100,013
Navigator	2471	40	100,021
Semapa	670	149	100,052
Sonae	10447	10	100,004
SWEDEN			
Ericsson	1926	52	100,005
SEB	720	139	100,017
SSAB	1325	75	100,031
SCA	783	128	100,068
Volvo	408	246	100,171
H&M	774	129	100,042
NordeaBank	883	113	100,061
Sandvik	499	201	100,101
TeliaSonera	4394	23	100,004
AlfaLaval	285	352	100,228
AssaAbloy	383	262	100,165
AstraZeneca	84	1204	101,098
AtlasCopco	643	156	100,007
Boliden	406	247	100,211
Electrolux	1218	82	100,033
Getinge	550	182	100,073
Investor	432	232	100,092
Kinnevik	1082	92	100,042
Securitas	1029	97	100,066
Skanska	584	171	100,155
SKF	513	195	100,179
SvenskaHandelsbanken	874	114	100,065
Swedbank	502	199	100,046
Tele2	1300	77	100,013
Autoliv	95	1062	100,854
Essity	448	224	100,141
Betsson	904	111	100,107
BillerudKorsnas	1224	82	100,074
Castellum	846	118	100,063

Elekta	1432	70	100,033
Fabege	1208	83	100,075
Hexagon	939	107	100,059
Holmen	271	370	100,302
Hufvudstaden	853	117	100,074
Husqvarna	1367	73	100,062
Industrivarden	324	309	100,209
IntrumJustitia	2951	34	100,020
Loomis	385	260	100,005
Millicom	644	155	100,133
ModernTimes	1389	72	100,057
NCC	814	123	100,059
Peab	1977	51	100,041
Ratos	3029	33	100,005
Sobi	426	235	100,074
Trelleborg	313	320	100,284
LundinEnergy	15903	6	100,006
FINLAND			
Outokumpu	2225	45	100,007
Nokia	2794	36	100,028
Fortum	831	120	100,112
Cargotec	153	655	100,219
Sampo	225	445	100,066
UPM-Kymmene	319	314	100,314
Kone	204	491	100,150
Konecranes	204	491	100,138
NokianTyres	1097	91	100,090
Orion	231	435	100,429
MetsoOutotec	980	102	100,018
Valmet	370	270	100,062
Tieto	431	232	100,006
Kesko	537	186	100,136
Huhtamaki	245	408	100,001
StoraEnso	837	120	100,033
Elisa	221	453	100,069
Wartsila	681	147	100,033
Neste	333	300	100,019
Metsa	1367	73	100,041
Kemira	571	175	100,101
NORWAY			
NorskHydro	1809	55	100,004
PGS	16349	6	100,003
Aker	401	250	100,067
GriegSeafood	1616	62	100,041

GoldenOcean	893	112	100,027
DNB	516	194	100,026
DNO	11272	9	100,008
NorwegianAir	7050	14	100,001
Gjensidige	615	163	100,130
Mowi	545	184	100,027
Orkla	1373	73	100,047
Schibsted	322	311	100,171
BW	799	125	100,038
Storebrand	1129	89	100,085
Equinor	385	260	100,147
Subsea	746	134	100,005
Telenor	908	110	100,095
TGSNOPEC	1064	94	100,040
YaraInternational	291	344	100,215
AkerSolutions	2885	35	100,005
Bakkafrost	178	563	100,160
LeroySeafood	2524	40	100,035
Salmar	180	557	100,267
AUSTRIA			
OMV	227	441	100,043
Voestalpine	361	278	100,215
ErsteGroupBank	230	436	100,359
Immofinanz	424	236	100,193
RaiffeisenBank	465	215	100,063
Andritz	162	619	100,311
CAImmobilien	308	325	100,243
OesterreichischePost	301	333	100,270
SchoellerBleck	221	455	100,445
TelekomAustria	1150	87	100,082
UNIQA	1181	85	100,002
Verbund	145	691	100,215
WienerBerger	285	352	100,240
BRAZIL			
Ambev	3969	25	100,019
BancoBradesco	3760	27	100,016
Gerdau	2422	41	100,029
BRF	3670	27	100,008
ItauUnibanco	1470	68	100,034
PetroleoBra	591	169	100,027
Vale	761	132	100,072
CANADA			
AgnicoEagleMines	222	451	100,022

AuroraCannabis	2632	38	100,016
BankofMontreal	110	914	100,529
BankofNovaScotia	216	464	100,300
BarrickGold	701	143	100,068
BauschHealth	1216	82	100,077
Brookfield	258	388	100,001
CanadianImperialBank	226	444	100,231
CanadianNationalRailway	80	1255	100,364
CanadianNaturalResources	169	595	100,589
CanadianPacificRailway	121	828	100,200
Canopy	2821	35	100,004
CenovusEnergy	623	161	100,085
Cronos	4729	21	100,018
Enbridge	294	341	100,313
Franco-Nevada	95	1057	100,448
KinrossGold	2003	50	100,050
MagnaInternational	188	533	100,223
Manulife	453	221	100,204
Nutrien	206	488	100,446
PembinaPipeline	302	332	100,234
RestaurantBrands	134	751	100,567
RogersCommunications	226	444	100,321
RBC	105	955	100,244
SandstormGold	2367	42	100,006
Shopify	123	814	100,122
SunLife	193	519	100,157
SuncorEnergy	316	317	100,188
TCEnergy	267	376	100,299
TeckResources	273	367	100,136
Telus	585	171	100,006
ThomsonReuters	66	1532	101,102
Toronto-Dominion	172	581	100,009
WasteConnections	65	1556	101,134
WheatonPreciousMetals	231	434	100,323