

CONFIDENTIALITY UNDERTAKING

In connection with my application for employment or another engagement with Trading Point Group, which includes Trading Point Holdings Limited and all of its direct and indirect subsidiaries and affiliated entities ("**Group**"), and my participation in the relevant Group entity's interview and selection process, I acknowledge and agree as follows:

1. Confidential Information

During the interview and selection process, I may receive, access or become aware of non-public confidential or proprietary information disclosed by, or on behalf of, the Group, whether orally, visually, in writing, electronically or through observation ("**Confidential Information**"). This includes information relating to the Group's clients, personnel, operations, systems, security, technology, products, strategies, finances, commercial activities or plans, as well as non-public presentations, assessments, case studies, interview questions, technical exercises and other selection materials. Information is Confidential Information if it is identified as confidential or if a reasonable person would understand from its nature or the circumstances that it is confidential.

Selection materials provided by or on behalf of the Group remain the property of the Group or its licensors. No intellectual property rights in those materials are transferred to me, other than the limited right to use them for the selection process. Nothing in this undertaking transfers ownership of my CV, portfolio, personal data or other materials owned by me before they were provided to the Group. I will not provide the Group with confidential information belonging to another person where I am not authorised to disclose it.

2. Confidentiality and Restricted Use

I will keep all Confidential Information strictly confidential, apply reasonable care to protect it and use it solely for the purposes of participating in the Group's interview and selection process. I will not disclose, copy, reproduce, distribute, publish, or otherwise make it available to any third party, without the Group's prior written consent, except as permitted under section 4 below.

3. Recording

I will not make an audio or video recording of, or photograph or screenshot, any interview, meeting, assessment or other part of the interview and selection process, whether in person or remotely, without the Group's prior written consent, except where protected by applicable law under section 4.

4. Exclusions and Protected Disclosures

The above obligations do not apply to information that I can reasonably demonstrate that:

- (a) is or becomes publicly available other than through a breach of this undertaking;
- (b) was already lawfully known to me before disclosure and was not subject to a confidentiality obligation;
- (c) is lawfully obtained from a third-party without a confidentiality obligation;
- (d) is independently developed without using the Confidential Information;
- (e) is protected and/or allowed by applicable law.

5. Return/Deletion

Upon request, or upon completion of the selection process, I will promptly return or permanently delete any Confidential Information in my possession or control, subject to any information that I am legally required to retain. Any retained Confidential Information remains subject to this undertaking.

6. Duration

My confidentiality obligations under this undertaking will continue irrespective of whether I am offered or accept employment or other engagement with the Group and for as long as the relevant information remains confidential. Should I enter into a definitive employment agreement, or other agreement with the Group, the confidentiality obligations contained in such formal agreement will supersede and replace this undertaking to the extent they cover the same subject matter.

7. Remedies and Injunctive Relief

I acknowledge that any breach or threatened breach may cause serious harm to the Group and accordingly, the relevant Group entity may seek injunctive or interim relief and any other remedies available under applicable law.